

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: County of Atlantic County: Atlantic  
 Employee Organization: Communications Workers of America AFL-CIO, Local 1038 Employees in Unit: 28  
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term: 1/1/2013 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$1,471,867	\$1,501,579
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$28,600	\$29,600
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$1,500,467  (Total)	\$1,531,179  (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$1,500,467			
<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	2.02	2.02	2.02	
Total cost of increase	\$28,712	\$30,290	\$30,880	
Total base salary (successor agreement)	\$1,531,179	\$1,581,489	\$1,592,349	

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.02  
 Dollar Impact (average per year over term of agreement) \$30,294.00

**Section VI**

**Health Insurance (Indicate costs associated on each line)**

	Base Year	Year 1			
Cost of Health Plan	\$335,328	\$352,594			
Employee Contributions	\$693	\$21,705			
Prescription	\$92,916	\$96,674			
Dental	\$24,189	\$22,204			
Vision	\$1,914	\$1,782			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

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