

R-91-0439
5-22-91

MEMORANDUM OF AGREEMENT

between the ESSEX COUNTY CORRECTION OFFICERS, P.B.A. LOCAL #157 and
the COUNTY OF ESSEX, made this day of May, 1991.

WITNESSETH:

WHEREAS, the parties have reached a Collective Negotiating Agreement
with regard to wages, hours, terms and conditions of employment and
other economic and non-economic items, it is hereby agreed as follows:

1. The duration of the Agreement shall be from July 1, 1989 through
January 4, 1992.
2. Salaries of unit numbers shall be increased across-the-board as
follows:

Effective 12/1/89 - 4%
Effective 7/1/90 - 4%
Effective 1/1/91 - 4%
Effective 7/1/91 - 3%

3. On or about July 1, 1991, employees on the following steps will
receive the corresponding stipend (not added to base):

Step 1	\$115.50
Step 2	\$693.50
Step 3	\$1,271.00
Step 4	\$81.50
Step 5	\$658.50
Step 6	\$1,235.50
Step 7	\$46.50
Step 8	\$648.50

4. On or about January 3, 1992, employees on the following steps will receive the corresponding stipend (not added to base):

Step 1	\$115.50
Step 2	\$693.50
Step 3	\$1,271.00
Step 4	\$81.50
Step 5	\$658.50
Step 6	\$1,235.50
Step 7	\$46.50
Step 8	\$648.50

5. Effective January 4, 1992, employees on the following steps will be moved to corresponding steps:

<u>Current Step</u>		<u>New Step</u>	
1.	\$19,605	1.	\$19,836
2.	\$21,982	2.	\$23,369
3.	\$24,360	3.	\$26,902
4.	\$26,739		
5.	\$29,118	4.	\$30,435
6.	\$31,497	5.	\$33,968
7.	\$33,875		
8.	\$36,206	6.	\$37,503

6. Effective January 1, 1992, vacation shall be granted as follows:

First through fifth year: Twelve (12) days.

Sixth through tenth year: Seventeen (17) days.

After ten years and up to and including fifteen years of employment: Twenty (20) days.

After fifteen years of employment up to and including twenty years: Twenty-three (23) days.

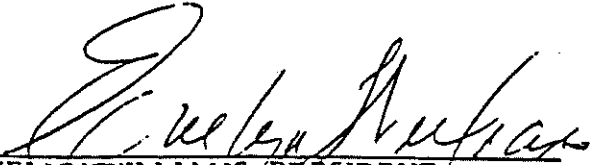
After twenty years of employment: Twenty-five (25) days.

The employee celebrating his fifth, tenth, fifteenth, or twentieth anniversary will be granted the additional vacation day during the year in which he celebrated the anniversary.

7. All other terms and conditions remain unchanged.

IN WITNESS WHEREOF, the parties hereto have caused these presents to
be signed and attested to this day of May, 1991.

ESSEX COUNTY CORRECTION OFFICERS,
P.B.A. LOCAL #157

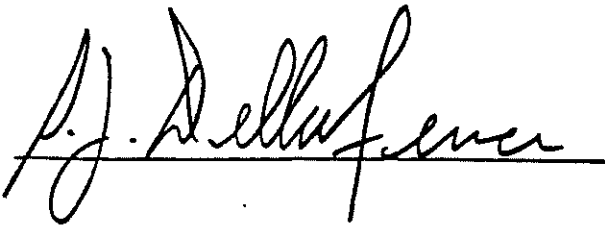


EVELYN WILLIAMS, PRESIDENT


COUNTY OF ESSEX



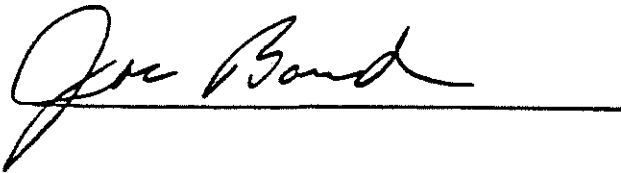
THOMAS J. D'ALESSIO
COUNTY EXECUTIVE



ATTEST:



ADRIANNE DAVIS
CLERK TO THE BOARD OF
CHOSEN FREEHOLDERS



APPROVED AS TO FORM



STEPHEN J. EDWARDS, ESQ.

RESOLUTION OF THE BOARD OF FREEHOLDERS
COUNTY OF ESSEX

RESOLUTION NO.
PROPOSED BY:

R-91-0439

County Executive

AUTHORITY FOR RESOLUTION
AUTHORITY FOR ACTION

N.J.S.A.40 41A-33(n)

N.J.S.A.40 41A-36(i)

SUBJECT: COLLECTIVE BARGAINING AGREEMENT BETWEEN THE COUNTY OF ESSEX
AND THE ESSEX COUNTY CORRECTION OFFICERS, P.B.A. LOCAL 157

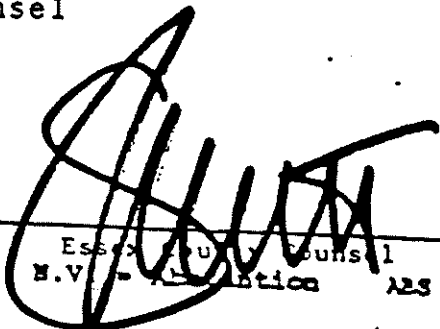
WHEREAS, the County Executive has negotiated a collective bargaining agreement with the Essex County Correction Officers, P.B.A. Local 157, retroactive to and covering the period July 1, 1989 through Jan. 4, 1992; and

WHEREAS, the Assistant County Controller has certified that there are available sufficient funds in the 1991 County Budget to fund the contract (said Certification is attached hereto); and

WHEREAS, the Board of Chosen Freeholders, by this resolution, wishes to approve said contract; now therefore, be it

RESOLVED, by the Board of Chosen Freeholders of the County of Essex as follows:

1. That said collective bargaining employment agreement with Essex County Correction Officers, P.B.A. Local 157, a copy of which is annexed hereto, be and hereby is approved.
2. That the County Executive is hereby authorized to execute said contract on behalf of the County.
3. That one (1) fully executed copy of this agreement and resolution be forwarded to the Director, Office of Labor Relations and one (1) copy to the Office of County Counsel



Approved as to form and legality

RECORD OF BOARD VOTE (X = Vote

Essex County Council
 N.V. = No Vote ABS = Absent)

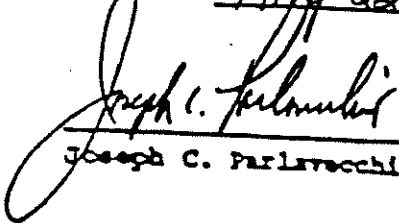
Moved by Freeholder PARLAVECCHIO
 Seconded by Freeholder CLAY

Freeholder	Yes	No	N.V.	ABS	Freeholder	Yes	No	N.V.	ABS
Ebst	X				Jones, J.A.	X			
Cavanaugh, J.A. (VP)	X				Jones, L.J.	X			
Cavanaugh, L.L.				X	Lustbader	X			
Clay	X								
DiVincenzo	X				Parlavecchio, Pres.	X			

It is hereby certified that the foregoing Resolution was (X) adopted () defeated () tabled by roll call vote at a REGULAR meeting of the Board of Chosen Freeholders of the County of Essex, New Jersey, held on MAY 22, 1991

If Publication Required () Yes () No

Date Published _____


 Joseph C. Parlavecchio, President