

**POLICE AND FIRE  
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer: County of Atlantic County: Atlantic

Employee Organization: The Atlantic County Prosecutor's Office PBA Local No. 77 Employees in Unit: 40

Base Year Contract Term: 1/1/2018 12/31/2020 New Contract Term 1/1/2021 12/31/2025

Type of Settlement:  Arbitrator's Award  Fact-Finder Recommendation  Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

**N.J.S.A. 34:13A-16.7(a):** Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	\$3,038,463		\$3,252,232	
Increment .....		N/A		N/A
Longevity .....				
<b>Section IV: Additional Costs</b> List economic items: indicate either inside or outside base salary as agreed to between the parties.				
Item Description				
Item 1 .....				
Item 2 .....				
Item 3 .....				
Item 4 .....				
Item 5 .....				
Item 6 .....				
Item 7 .....				
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet Additional Items				
<b>Section V: Totals - Sum of costs in each column</b>	\$3,038,463 (Total Economic) Section III & IV		\$3,252,232 (Total Economic) Section III & IV	

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year(previous agreement) \$3,038,463

Effective Date (m/d/yyyy)	1/1/2021	1/1/2022	1/1/2023	1/1/2024	1/1/2025
Percent Increase .....	7.04%	5.53%	6.57%	5.39%	6.94%
Actual dollar increase .....	\$213,769	\$179,716	\$225,524	\$197,139	\$267,492
Total Economic Costs (successor agreement) .....	\$3,252,232	\$3,431,948	\$3,657,472	\$3,854,610	\$4,122,102

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 6.29%

Dollar Impact (average per year over term of agreement) \$216,728

*with Anticipated Savings in Health Benefits of About 100K/YR % Approximates 3.84%*

**Section VIII**

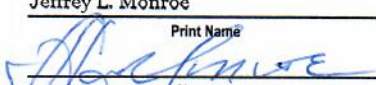
Medical Costs	Base Year	Year 1			
Cost of Health Plan .....	\$543,673	\$518,555			
Employee Contributions .....	\$165,132	\$168,822			
Prescription .....	\$104,462	\$100,641			
Dental .....	\$32,676	\$31,370			
Vision .....	\$2,712	\$2,592			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section IX**

Prepared by: Jeffrey L. Monroe Title: Fiscal Officer-Budget

Print Name

 Signature

Date: 4/29/2022