

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: TOWNSHIP OF EAST HANOVER County: Morris  
 Employee Organization: EAST HANOVER EMPLOYEES ASSOCIATION Employees in Unit: 15  
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$831,954	\$861,939
Item 2 ..... Increment	\$10,000	\$13,084
Item 3 ..... Longevity	\$40,054	\$43,563
Item 4 ..... Vision Stipend	\$6,000	\$6,000
Item 5 ..... Sick Time Redemption	\$8,077	\$9,338
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$896,085  (Total)	\$933,924  (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$896,085				
<b>Effective Date: (m/d/yyyy)</b>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase .....	2%	0%	2%	2%	
Total cost of increase ..	\$49,316	\$0	\$30,644	\$31,258	
Total base salary (successor agreement) .....	\$1,532,244	\$1,532,244	\$1,562,888	\$1,594,145	

**Section V: Impact of Settlement - average annual increase over term of agreement**


Percentage Impact (average per year over term of agreement) 1.50  
 Dollar Impact (average per year over term of agreement) \$27,804.00

**Section VI**

	Base Year	Year 1			
<b>Health Insurance</b> (Indicate costs associated on each line)					
Cost of Health Plan .....	\$152,087	\$158,170			
Employee Contributions .....	\$0	\$13,409			
Prescription .....	\$64,224	\$66,792			
Dental .....	\$18,579	\$18,950			
Vision .....					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: KENNETH HUELBIG Title: CHIEF FINANCE OFFICER  
  
 Signature: \_\_\_\_\_ Date: 3/27/2014