

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bridgewater-Raritan Regional School District County: Somerset
 Employee Organization: Bridgewater-Raritan Principals' Association Employees in Unit: 19
 Base Year Contract Term: 7/1/2013 6/30/2016 New Contract Term 7/1/2016 6/30/2019
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,833,667	\$2,900,258
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,833,667 (Total)	\$2,900,258 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$2,833,667

Effective Date (m/d/yyyy)	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
Percent Increase	<u>2.35</u>	<u>2.35</u>	<u>2.35</u>
Total cost of increase ..	<u>\$66,591</u>	<u>\$68,156</u>	<u>\$69,757</u>
Total base salary (successor agreement)	<u>\$2,900,258</u>	<u>\$2,969,414</u>	<u>\$3,038,171</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.35
 Dollar Impact (average per year over term of agreement) \$3,596.00

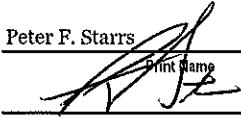
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$257,651	\$266,668
Employee Contributions	\$80,308	\$84,701
Prescription	\$59,617	\$72,136
Dental	\$22,617	\$23,747
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Peter F. Starrs Title: Business Administrator
 Date: 11/9/2016
 Signature