

THIS AGREEMENT, made this 7th day of July, 1977 by and between the COUNTY OF ATLANTIC (hereinafter referred to as "EMPLOYER"), and NEW JERSEY STATE PBA, LOCAL 243, representing the Sheriff's Officers of Atlantic County (hereinafter referred to as "EMPLOYEES")

W I T N E S S E T H:

WHEREAS, the parties hereto have previously entered into Agreement of Employment with respect to provisions concerning wages, hours, and terms and conditions of employment; and

WHEREAS, the parties hereto desire to extend the terms and provisions of the aforementioned Agreement, as hereinafter modified;

NOW THEREFORE, in consideration of the premises and in consideration of the mutual covenants herein contained, the parties hereto hereby agree by and with each other as follows;

ARTICLE I - EXISTING AGREEMENT

The terms and conditions of the Agreement of Employment between the parties heretofore in effect for the term ending December 31, 1976 shall be and the same are hereby extended through the term of the within Agreement, except as hereinafter modified.

ARTICLE II - SALARY PAYMENT FOR CALENDAR YEAR 1976

All employees covered by the within Agreement and employed on December 14, 1976 shall receive cash payment in the amount of TWO HUNDRED AND TWENTY FIVE DOLLARS (\$225.00) as an additional payment for services for the calendar year 1976. This \$225.00 cash payment will not be included in the base salary or carried forward in succeeding years.

ARTICLE III - SALARY PAYMENTS FOR 1977

As of January 1, 1977, and payable at the first pay period thereafter, all employees covered by the within Agreement shall receive a salary increase in the amount of FIVE HUNDRED DOLLARS (\$500.00). As of April 1, 1977, and payable

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as of the first pay period thereafter, all employees covered by the within Agreement shall receive a salary increase in an additional amount of TWO HUNDRED AND FIFTY DOLLARS (\$250.00). Both of the foregoing sums shall be thereafter included in the base rate of pay for each employee and reflected in the salary schedule, attached hereto and made a part hereof.

ARTICLE IV

As of January 1, 1978, and payable as of the first pay period thereafter, all employees covered by the within Agreement shall receive a salary increase in an amount equal SIX PERCENT (6%) of the sums received as total salary payable in 1977 and reflected on the salary schedule, attached hereto and made a part hereof.

ARTICLE V - UNIFORM ALLOWANCE

Uniform allowance provided in Article VIII, Paragraph B of the existing Agreement shall be amended to provide that such allowance with respect to any employee who shall serve for less than a full year shall be pro rated according to the portion of the year employed.

ARTICLE VI-

Employer agrees to make its Director of Personnel and a representative from the Treasurer's Office available to meet with representatives of the employees as of the execution of the within Agreement to discuss grievances and complaints with reference to the existing Agreement.

ARTICLE VII - TERM OF AGREEMENT

This Agreement shall be effective as of January 1, 1977, and shall remain in full force and effect until the 31st day of December 1978. It shall automatically be renewed from year to year thereafter, unless either parties shall notify the other in writing ONE HUNDRED TWENTY (120) days prior to the anniversary date, that it desires to modify the Agreement. In the event that

such notice is given, negotiations shall commence not later than NINETY (90) days prior to the anniversary date. This Agreement shall remain in force and be effective during the period of negotiations until notice of termination of this Agreement is provided to the other party in the manner set forth in the original Agreement.

IN WITNESS WHEREOF, the parties hereto have hereunder set their hands and seals the day and year first above written.

ATTEST:

Herbert Simmens
Herbert Simmens
County Administrator

COUNTY OF ATLANTIC

By: Charles D. Wooten
County Executive

ATTEST:

William H. Ross
William H. Ross, III, Clerk
County Board of Freeholders

Robert Gasko
Robert Gasko, Chairman
Atlantic County Board of
Freeholders

NEW JERSEY STATE PBA, LOCAL 243

ATTEST:

Joe V. Santoro
Secretary

By: Michael A. Tomberlake Sr.

Salary Schedules

	<u>1/1/77</u>	<u>4/1/77</u>	<u>1/1/78</u>
(1) Sheriff's Officers, Identification Clerks, upon hiring	8,885	9,135	9,683
(2) Sheriff's Officers, Identification Clerks, after one (1) year of service	9,390	9,640	10,218
(3) Sheriff's Officers, Identification Clerks, after two (2) years of service	9,915	10,165	10,775
(4) Sheriff's Officers, Identification Clerks, after three (3) years of service	10,475	10,725	11,368
(5) Sheriff's Officers, Identification Clerks, after four (4) years of service	11,080	11,330	12,010
(6) Sheriff's Officers - Sergeants, and Identification Officers	12,135	12,385	13,128
(7) Sheriff's Officers - Lieutenants, and Senior Identification Officers	13,300	13,550	14,363
(8) Sheriff's Officers - Captains	14,576	14,826	15,716