

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Butler Board of Education County: Morris  
 Employee Organization: Butler Education Association Employees in Unit: 136  
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$8,501,365	\$8,665,016
Item 2 ..... Increment		
Item 3 ..... Longevity	\$96,709	\$116,190
Item 4 ..... Tuition Reimbursement	\$30,000	\$30,000
Item 5 ..... Co- Curricular Stipends	\$70,776	\$70,776
Item 6 ..... Coaches	\$98,419	\$101,463
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<b>\$8,797,269</b>	<b>\$8,983,445</b>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$8,797,269

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase .....	.01925	.01925	.024
Total cost of increase .....	\$186,176	\$192,011	\$236,195
Total base salary (successor agreement) .....	\$8,983,445	\$9,175,456	\$9,411,652

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 0.02  
 Dollar Impact (average per year over term of agreement) \$204,794.00

**Section VI**

*Health Insurance (indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$1,613,536	\$1,774,889
Employee Contributions .....	\$108,657	\$120,318
Prescription .....	\$436,611	\$480,272
Dental .....	\$163,200	\$179,520
Vision .....	\$0	\$0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Barbara Murphy Title: School Business Administrator  
 Signature:  Date: 10/7/2014