

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Bergenfield Public Library County: Bergen
 Employee Organization: CWA, Local 1031, AFL-CIO, Bergenfield Library, Supervisory Unit Employees in Unit: 5
 Base Year Contract Term: 7/1/2011 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$246,536	\$250,286
Item 2 <u>Increment</u>	\$3,750	\$3,129
Item 3 <u>Longevity</u>		
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
<i>Any additional items list on separate sheet Additional Items</i>		
Section III: Totals - Sum of costs in each column	\$250,286	\$253,415
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$250,286			
Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	
Percent Increase	1.25%	1.25%	1.5%	
Total cost of increase ...	\$3,129	\$3,168	\$3,849	
Total base salary (successor agreement)	\$253,415	\$256,582	\$260,431	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.33
 Dollar Impact (average per year over term of agreement) \$3,381.66

Section VI

<i>Health Insurance (Indicate costs associated on each line)</i>	Base Year	Year 1			
	Cost of Health Plan	\$47,899	\$51,395		
Employee Contributions	\$9,520	\$10,436			
Prescription	\$12,466	\$13,323			
Dental	\$2,146	\$2,146			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mary Riskind Title: Library Director

 Print Name

 Signature Date: 6/26/2015