

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: The Brick Township Municipal Utilities Authority County: Ocean  
 2 Employee Organization: Supervisory Group Number of Employees in Unit: 13  
 3 Base Year Contract Term: 01/01/20-12/31/2022 New Contract Term: 01/01/23-12/31/2025

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1,531,192  
 10 Longevity Costs in Base Year \$ 0  
 11 Total Salary Base \$ 1,531,192

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/23</u>	<u>01/01/24</u>	<u>01/01/25</u>		
13 Cost of Salary Increments (\$)	<u>61,248</u>	<u>63,698</u>	<u>66,246</u>		
14 Salary Increase Above Increments (\$)					
15 Longevity Increase (\$)					
16 Total \$ Increase (sum of lines 13-15)	<u>61,248</u>	<u>63,698</u>	<u>66,246</u>		
17 New Salary Base (\$)	<u>1,592,440</u>	<u>1,656,138</u>	<u>1,722,384</u>		
18 Percentage increase over prior year	<u>4.00</u> %	<u>4.00</u> %	<u>4.00</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Membership Dues, Licenses	3,900	0	0	0		
	Conferences & Seminars	10,400	0	0	0		
20	Totals(\$):	14,300					

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

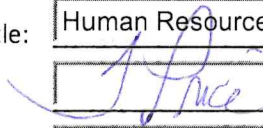
		Base Year	Year 1
21	Health Plan Cost	\$ 322,743	\$ 323,577
22	Prescription Plan Cost	\$ 141,052	\$ 135,895
23	Dental Plan Cost	\$ 17,045	\$ 19,101
24	Vision Plan Cost	\$ 2,024	\$ 2,024
25	Total Cost of Insurance	\$ 482,864	\$ 480,597
26	Employee Insurance Contributions	\$ 137,390	\$ 144,881
27	Employee Contributions as % of Total Insurance Cost	29.00 %	31.00 %

**Section VI: Medical Costs (continued)**

28 Identify any insurance changes that were included in this CNA.  
Vision premiums remain unchanged until contract renewal with ins. co.  
  
Several staff members retired and are no longer here in 2024 cost reduced

**SECTION VII: Certification and Signature**

29 The undersigned certifies that the foregoing figures are true:

Print Name:	<u>Teri Price</u>
Position/Title:	<u>Human Resource Supervisor</u>
Signature:	<u></u>
Date:	<u>01/26/2024</u>

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Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

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NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
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