

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Butler Board of Education County: Morris
 2 Employee Organization: Butler Administrators Association Number of Employees in Unit: 5
 3 Base Year Contract Term: July 1, 2014- June 30, 2017 New Contract Term: July 1, 2017- June 30, 2020

SECTION II: Type of Contract Settlement (please check only one)

- 4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 634,532
 10 Longevity Costs in Base Year \$ 5,250
 11 Total Salary Base \$ 639,782

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>July 1, 2017</u>	<u>July 1, 2018</u>	<u>July 1, 2019</u>		
13 Cost of Salary Increments (\$)					
14 Salary Increase Above Increments (\$)	<u>19,036</u>	<u>19,607</u>	<u>20,195</u>		
15 Longevity Increase (\$)	<u>3,225</u>	<u>650</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>22,260</u>	<u>20,257</u>	<u>20,195</u>		
17 New Salary Base (\$)	<u>662,042</u>	<u>682,299</u>	<u>702,494</u>		
18 Percentage increase over prior year	<u>3.47</u> %	<u>3.06</u> %	<u>2.96</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Dental Insurance	6,996	169				
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs


	Base Year	Year 1
21 Health Plan Cost	\$84,750	\$82,714
22 Prescription Plan Cost	\$29,598	\$27,089
23 Dental Plan Cost	\$6,996	\$7,165
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$121,344	\$116,968
26 Employee Insurance Contributions	\$30,175	\$40,435
27 Employee Contributions as % of Total Insurance Cost	24 %	34 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
Direct 10 moves to Direct 15(SEHBP)
Private Prescription Benecard moves to SEHBP Prescription
Dental coverage goes from \$2,000 to \$2,500

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Barbara Murphy
Position/Title: Business Administrator
Signature: 
Date: 10/20/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

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