

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Brick Township Board of Education County: Ocean  
 Employee Organization: Brick Township Education Association Employees in Unit: 1036  
 Base Year Contract Term: 07/01/09-06/30/12 New Contract Term: 07/01/12-06/30/15  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 Salary	59,931,834	61,219,233
Item 2 Increment	0	0
Item 3 Longevity	14,750	14,750
Item 4 Dept Head	36,823	36,823
Item 5 NFI Bd Cert	1,200	0
Item 6 11 Month	49,916	50,702
Item 7 CEO	1,200	1,200
Item 8 Perfect Attendance	322,500	161,250
Item 9 Tuition Reimburs	56,400	56,400
Item 10 HRA	134,103	0
Item 11 New Emp Single Cov	167,448	0
Item 12 Pres Co Pays	350,000	0
Any additional items list on separate sheet <u>extra curricular</u>	1,239,370	1,239,379
<b>Section III: Totals</b> - Sum of costs in each column	62,305,553	62,779,737
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 62,305,553

Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14
Percent Increase	.76	.88	1.04
Total cost of increase	474,184	550,849	674,216
Total base salary (successor agreement)	62,779,737	63,330,586	64,004,802

**Section V: Impact of Settlement** - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) .89  
 Dollar Impact (average per year over term of agreement) 566,416

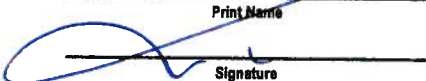
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	12,879,917	15,019,703	TBD	TBD
Employee Contributions	0	919,841	TBD	TBD
Prescription	2,973,662	3,482,419	TBD	TBD
Dental	640,100	766,862	TBD	TBD
Vision	0	0	0	0

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: James W. Edwards, Jr., CPA Title: Business Administrator/Board Secretary  
 Signature:  Date: 1/11/13