

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Borough of Collingswood County: Camden
 Employee Organization: The Superior Officers of Collingswood Employees In Unit: 6
 Base Year Contract Term: 1/1/2010 6/30/2012 New Contract Term 7/1/2012 12/31/2015
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-18.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs Inside base salary				
Salary	\$492,143		\$507,015	
Increment		N/A		N/A
Longevity	\$45,956		\$48,551	
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.				
<u>Item Description</u>				
Item 1 <u>Uniform Allowance</u>		\$1,650		\$1,650
Item 2 <u>Sick Sell Back</u>				\$2,016
Item 3 <u>Shift Differential</u>		\$10,050		\$7,315
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet Additional Items				
Section V: Totals - Sum of costs in each column	\$538,099	\$11,700	\$555,566	\$10,981
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$538,099

Effective Date (m/d/yyyy)	7/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase	1.5%	1.5%	1.75%	1.75%
Actual dollar increase	\$3,691	\$13,776	\$9,722	\$9,893
Total Economic Costs (successor agreement)	\$541,790	\$555,566	\$565,288	\$575,181

Section VII: Impact of Settlement - average annual increase over term of agreement

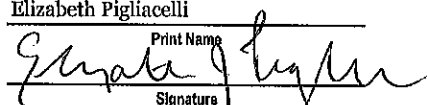
Percentage Impact (average per year over term of agreement) 1.63%
 Dollar Impact (average per year over term of agreement) \$9,271

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$198,444	\$198,444
Employee Contributions	\$14,220	\$14,220
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Elizabeth Pigliacelli Title: Chief Finance Officer
 Signature:  Date: 3/8/2013

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2012 thru 12/31/2015.

Employer: Borough of Collingswood
County: Camden
Date: 3/8/2013
Name: K. Holly Mannel
Print Name
Title: Municipal Clerk
Signature