

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Bergenfield Board of Education County: Bergen  
 Employee Organization: Bergenfield Education Association Employees in Unit: 465  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$26,101,124	\$27,412,201
Item 2 ..... <u>Increment</u>	\$624,935	\$655,538
Item 3 ..... <u>Longevity</u>	\$98,100	\$98,100
Item 4 ..... <u>Extra Curricular</u>	\$162,249	\$249,076
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$27,017,012 (Total)	\$28,414,915 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$27,017,012</u>		
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2011</u>
Percent Increase .....	<u>2.45%</u>	<u>2.45%</u>	<u>2.5%</u>
Total cost of increase ..	<u>\$655,538</u>	<u>\$671,598</u>	<u>\$786,346</u>
Total base salary (successor agreement) .....	<u>\$28,414,915</u>	<u>\$28,430,976</u>	<u>\$29,217,322</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.57  
 Dollar Impact (average per year over term of agreement) \$704,494.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan .....	\$5,726,419	\$5,989,520
Employee Contributions .....	\$0	\$364,873
Prescription .....		
Dental .....	\$586,140	\$586,140
Vision .....		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Christopher Tully Title: Assistant Superintendent for Business  
 Print Name  
  
 Signature  
 Date: 8/14/2015