

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF BERKELEY HEIGHTS County: Union
 Employee Organization: UNITED PUBLIC SERVICE EMPLOYEES UNION - WASTE WATER TREATMENT PLANT Employees in Unit: 4
 Base Year Contract Term: 1/1/2009 12/31/2013 New Contract Term 1/1/2014 12/31/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$210,025</u>	<u>\$215,190</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>UNUSED SICK</u>	<u>\$286</u>	<u>\$0</u>
Item 5 <u>OVERTIME</u>	<u>\$49,686</u>	<u>\$58,725</u>
Item 6 <u>MEALS</u>	<u>\$50</u>	<u>\$438</u>
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$260,047</u>	<u>\$274,353</u>
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$260,047

Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>
Percent Increase	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total cost of increase ..	<u>\$14,306</u>	<u>\$4,304</u>	<u>\$4,390</u>	<u>\$4,477</u>	<u>\$4,568</u>
Total base salary (successor agreement)	<u>\$274,353</u>	<u>\$278,657</u>	<u>\$283,047</u>	<u>\$287,524</u>	<u>\$292,092</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$6,409.00

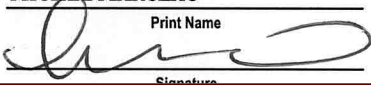
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>\$89,912</u>	<u>\$89,912</u>			
Employee Contributions	<u>\$2,638</u>	<u>\$3,398</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHEL MARCEAU Title: CHIEF FINANCIAL OFFICER
 Print Name

 Signature
 Date: 9/1/2015