

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Brooklawn County: Camden
 Employee Organization: Department of Public Works Employees in Unit: 6
 Base Year Contract Term: 1/1/2008 12/31/2012 New Contract Term 1/1/2013 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$301,526	\$317,293
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$6,650	\$0
Item 4 <u>overtime</u>	\$19,000	\$19,000
Item 5 <u>operator</u>	\$3,500	\$5,200
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$330,676 (Total)	\$341,493 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$330,676

Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>		
Percent Increase	<u>2.5</u>	<u>2.5</u>	<u>2.5</u>		
Total cost of increase	<u>\$10,817</u>	<u>\$8,537</u>	<u>\$8,751</u>		
Total base salary (successor agreement)	<u>\$341,493</u>	<u>\$350,030</u>	<u>\$358,781</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$9,368.33

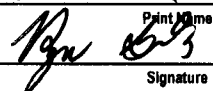
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$130,032	\$145,636			
Employee Contributions	\$2,167	\$6,464			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Ryan Giles Title: RMC/CMFO
 Signature
 Date: 12/1/2012