

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Magnolia Board of Education County: Camden
 Employee Organization: Magnolia School Education Association Employees in Unit: 63
 Base Year Contract Term: 7/1/2010 6/30/2021 New Contract Term 7/1/2013 6/30/2021
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$3,224,992	\$3,289,492
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$52,050	\$65,550
Item 4 <u>Black Seal</u>	\$1,800	\$1,800
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$3,278,842	\$3,356,842
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement) \$3,278,842

Effective Date (m/d/yyyy)	7/1/2012	7/1/2013	7/1/2014	7/1/2015
Percent Increase		2	2	1.75
Total cost of increase ...		\$78,000	\$68,840	\$56,603
Total base salary (successor agreement)	\$3,224,992	\$3,289,492	\$3,355,282	\$3,413,999

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.91
 Dollar Impact (average per year over term of agreement) \$67,814.33

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$767,726	\$822,724
Employee Contributions	\$43,448	\$72,887
Prescription	\$151,395	\$162,241
Dental	\$55,736	\$52,945
Vision	\$4,471	\$4,545

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Greg Gontowski Title: Board Secretary/Business Administrator
 Print Name
 Signature
 Date: 8/6/2013