

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Dumont Board of Education County: Bergen
 Employee Organization: Dumont Custodial and Maintenance Association Employees in Unit: 30
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$1,372,743</u>	<u>\$1,411,180</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$0</u>	<u>\$0</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$1,372,743</u> (Total)	<u>\$1,411,180</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,372,743

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	_____	_____	_____
Percent Increase	<u>2.8</u>	<u>2.5</u>	<u>2.3</u>			
Total cost of increase ..	<u>\$38,437</u>	<u>\$35,279</u>	<u>\$33,269</u>			
Total base salary (successor agreement)	<u>\$1,411,180</u>	<u>\$1,446,459</u>	<u>\$1,479,728</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.53
 Dollar Impact (average per year over term of agreement) \$35,662.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____
Cost of Health Plan	<u>\$455,225</u>	<u>\$514,406</u>			
Employee Contributions	<u>\$0</u>	<u>\$17,990</u>			
Prescription					
Dental	<u>\$37,555</u>	<u>\$39,728</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kevin Cartotto Title: Business Administrator

 Print Name
 Signature
 Date: 10/4/2013