

SUMMARY FORM
 COLLECTIVE BARGAINING AGREEMENT
 PUBLIC SECTOR/NON-POLICE & NON-FIRE

Section I: Agreement Details
 Public Employer: Scotch Plains-Fanwood Board of Education County: Union
 Employee Organization International Brotherhood of Teamsters Local 102 Employees in Unit 68
 Base Year Contract Term July 1, 2010 – June 30, 2013 New Contract Term July 1, 2013 – June 30, 2016
 Type of Settlement: Mediated Factfinder Recommendation Voluntary Settlement: Super Conciliation

	Column A <u>Base Year – Total Cost</u>	Column B <u>New Base Year – Total cost</u>
Section II: Economic		
<u>Item 1</u> Salary	\$2,912,642	\$2,930,801
<u>Item 2</u> Increment	\$27,782	\$24,703
<u>Item 3</u> Longevity	\$36,404	\$36,888
<u>Item 4</u> Shift Differential	\$38,719	\$45,084
Section III: Totals	\$2,987,765	\$3,012,774

	<u>NEW AGREEMENT ANALYSIS</u>		
Total Base Year (previous agreement)	\$3,015,547		
<u>Effective Date</u>	7/1/2013	1/1/2015	7/1/2016
Percent Increase	0.873%	0.714%	0.461%
Total Cost of Increase	\$25,008	\$21,506	\$14,003
Total Base Salary (successor agreement)	\$3,012,774	\$3,034,279	\$3,048,282

Section V: Impact of Settlement – average annual increase over term of contract

Percentage Impact (average per year over term of agreement)	0.682%
Dollar Impact (average per year over term of agreement)	\$20,172

Section VI: Health Insurance (indicate costs associated on each line)

	<i>Base Year</i>	<i>Year 1</i>
Cost of Health Plan	\$10,617,491	\$11,132,305
Employee Contribution	\$640,301	\$1,078,213
Prescription	N/A	N/A
Dental	\$833,890	\$818,870
Vision	N/A	N/A

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Section VII
 Prepared by: Raymond A. Cassetta Consultant
 Date: 10/29/14