

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Chester County: Morris
 Employee Organization: Teamsters Local Union No. 469 Employees in Unit: 10
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$596,494	\$604,442
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4 <u>Extra Week Vacation Payout</u>	\$2,763	\$2,805
Item 5 <u>Clothing Allowance - Boots</u>	\$1,200	\$1,200
Item 6 <u>Education Credit Allowance</u>	\$3,530	\$3,611
Item 7 <u>Holidays</u>	\$29,710	\$30,156
Item 8 <u>Sick Leave</u>	\$22,854	\$23,197
Item 9 <u>1 Day Bereavement Leave</u>	\$2,285	\$2,320
Item 10 <u>Cell Phones</u>	\$475	\$1,000
Item 11 <u>Vacation Days</u>	\$36,338	\$39,435
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$695,650	\$709,166
	(Total)	(Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$695,650

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017
Percent Increase	1.94	1.53	1.86
Total cost of increase ..	\$13,516	\$10,631	\$13,184
Total base salary (successor agreement)	\$695,650	\$709,166	\$732,981

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.78
 Dollar Impact (average per year over term of agreement) \$12,443.68

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$207,237	\$224,977
Employee Contributions	\$31,768	\$40,689
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Derek Macchia Title: Certified Municipal Finance Officer
 Digitally signed by Derek Macchia Date: 2015.06.25 14:07:44 -0400
 Signature: _____ Date: 6/25/2015