

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: COUNTY OF MERCER County: Mercer
 Employee Organization: TEAMSTERS LOCAL 35 NURSES Employees in Unit: 19
 Base Year Contract Term: 12/31/2011 New Contract Term 1/1/2012
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
Item 1 <u>Salary</u>	\$1,311,003	\$1,409,433
Item 2 <u>Increment</u>	\$21,324	\$20,829
Item 3 <u>Longevity</u>	\$19,900	\$19,900
Item 4 <u>HAZARDOUS 900</u>	\$900	\$900
Item 5 <u>CLOTHING ALLOWANCE</u>	\$925	\$925
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,354,052	\$1,451,987
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$1,354,052				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>			
Percent Increase	<u>1.5%</u>	<u>1.5%</u>			
Total cost of increase	\$20,829	\$18,147			
Total base salary (successor agreement)	\$1,451,987	\$1,383,107			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50
 Dollar Impact (average per year over term of agreement) \$1,407,547.00

Section VI

Health Insurance (indicate costs applicable to each line)

	Base Year	Year 1			
Cost of Health Plan	\$12,167	\$18,067			
Employee Contributions	\$10,478	\$15,954			
Prescription	\$11,383	\$12,182			
Dental	\$1,383	\$1,583			
Vision	\$0	\$0			