

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Ho-Ho-Kus Board of Education County: Bergen
 Employee Organization: Ho-Ho-Kus Education Association Employees in Unit: _____
 Base Year Contract Term: 7/1/09 - 6/30/12 New Contract Term: 7/1/12 - 6/30/15
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	4,259,480	4,364,878
Item 2 Increment		
Item 3 Longevity	21,700	23,700
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>4,281,180</u> (Total)	<u>4,388,578</u> (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>4,281,180</u>		
Effective Date (m/d/yyyy)	<u>7/1/12</u>	<u>7/1/13</u>	<u>7/1/14</u>
Percent Increase	<u>2.51%</u>	<u>2.48%</u>	<u>2.24%</u>
Total cost of increase ..	<u>107,398</u>	<u>108,706</u>	<u>109,802</u>
Total base salary (successor agreement)	<u>4,388,578</u>	<u>4,497,284</u>	<u>4,597,086</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.41%
 Dollar Impact (average per year over term of agreement) 105,635.33

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	<u>1,135,761</u>	<u>1,304,902</u>		
Employee Contributions	<u>71,259</u>	<u>78,687</u>		
Prescription	-	-		
Dental	<u>106,034</u>	<u>123,890</u>		
Vision	0	0		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Thomas Lambe Title: Business Administrator
 Signature: Thomas Lambe Date: 10/9/12