

**AGREEMENT BETWEEN MOUNT HOLLY TOWNSHIP [REDACTED]
ASSOCIATION AND MOUNT HOLLY TOWNSHIP**

This agreement is between the Mount Holly Township Crossing Guards Association and Mount Holly Township. The Township recognizes the Crossing Guard Association as the sole bargaining unit for all crossing guards employed by the Township. The agreement will be effect from January 1, 1991 to December 31, 1993.

MANAGEMENT RIGHTS

The Mount Holly Township Crossing Guard Association acknowledges that Mount Holly Township, in accordance with N.J.S. Title 40 and 40A as having all rights to hire, discipline and terminate employees for just cause.

EMPLOYEE RIGHTS

The Mount Holly Township Crossing Guard Association has the right under this agreement as an association to address any problems herein through the chain of command. The first step would be Lillian Gibbs, within thirty (30) days of the event. The second would be the Patrol Division Commander. The third step would be to the Director of Public Safety and the fourth step would be to the Township Manager. The Township Manager shall be the final step to address any problem and would have final decision making authority.

LEAVE AGREEMENT

Holidays will be as follows:

Human Relations Day
Mid-Winter School Recess
Memorial Day
Columbus Day
Thanksgiving Day
Day after Thanksgiving Day
NJEA Convention (2 days)

This will be a total of nine (9) days. All holidays will be taken on the days in which the holiday falls.

PERSONAL DAYS

Each member will be entitled to three (3) personal days each year of the contract. Personal days can not be carried over from year to year.

UNIFORM ALLOWANCE

All members will receive a uniform allowance of \$100.00 each year for the duration of this contract. One half (\$50.00) will be paid on the second pay of January of each year. The second half will be paid on the last pay of May each year. Any person resigning their position prior to these pays will not be entitled to any pro-rated part of the uniform allowance. The Township will be responsible for the initial issue of any equipment. Receipts must be provided to Lillian Gibbs after purchase of uniform. Dress specifications will remain in effect from prior contracts.

SICK LEAVE

Members shall receive three (3) sick days per year and may not be carried over from year to year.

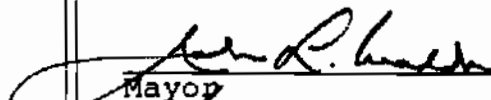
VACATION DAYS

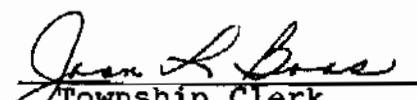
One (1) day per month of employment, in this case eight (8) days per year. Crossing guards agree to take this vacation time during Christmas Recess and Spring Recess. There is one (1) extra day with pay for Christmas and Easter.

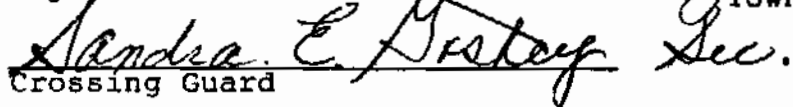
SALARY AND WAGES

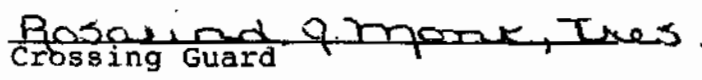
Salary payment of Crossing guards will be in accordance with the attached salary scale.

This shall constitute all issues which have been agreed to by the Crossing Guard representatives and the Township and applies to time served in Crossing Guard capacity only.


Mayor


Township Clerk


Crossing Guard Sec.


Crossing Guard

CROSSING GUARD ASSOCIATION SALARY SCALE

	A	B	C	D	E	F
<u>1991</u>						
\$6.25	\$6.56	\$6.89	\$7.23	\$7.60	\$7.98	
<u>1992</u>						
\$6.25	\$6.56	\$6.89	\$7.23	\$7.60	\$7.98	
<u>1993</u>						
\$6.56	\$6.89	\$7.23	\$7.60	\$7.98	\$8.38	

RESOLUTION NO. 1991-22

**A RESOLUTION APPROVING AND AUTHORIZING EXECUTION OF AN
"AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT HOLLY AND THE
MOUNT HOLLY TOWNSHIP CROSSING GUARDS ASSOCIATION"**

WHEREAS, the Crossing Guard Association employed by Mount Holly Township did designate "Township Crossing Guard Association" to represent them for the purpose of collective negotiations; and

WHEREAS, the Township did negotiate concerning the terms and conditions of employment with said Association and, having reached agreement as to the terms and conditions of employment, such agreement has been embodied in writing in the form and containing the substances of the Agreement annexed to and made part of this Resolution.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Mount Holly, County of Burlington and State of New Jersey as follows:

1. That the Township shall enter into the Agreement referred to above and does approve the form and substance thereof.
2. That the Mayor and Township Clerk are hereby authorized and directed to execute said Agreement in the name of the Township and affix thereto the Township's seal.
3. That this Resolution and Agreement shall become effective in accordance with its term, upon execution thereof by the duly authorized representatives designated by said Association for that purpose.
4. That upon execution of said Agreement by said Association, the township and proper officers and employees of the Township shall take all necessary steps to implement the provisions of said Agreement.
5. That upon execution of said Agreement by the Township and the said Association, the Township shall file with the New Jersey Public Employment Relations Commission a copy of said Agreement.

I, JOAN L. BOAS, CLERK OF THE TOWNSHIP
OF MOUNT HOLLY, HEREBY CERTIFY THAT THE
ABOVE IS A TRUE COPY OF THE RESOLUTION ADOPTED
BY TOWNSHIP COUNCIL ON _____ DAY OF

February 15 91

Joan L. Boas
JOAN L. BOAS, CLERK

RESOLUTION NO. 1991- 24

**A RESOLUTION ESTABLISHING THE RATE OF COMPENSATION,
SALARY OR WAGE FOR ALL PART TIME, SEASONAL AND TEMPORARY
EMPLOYEES OF MOUNT HOLLY TOWNSHIP**

WHEREAS, Section 10-3 of Chapter X, "Personnel", of the General Ordinances of the Township of Mount Holly (1979) provides that Council shall annually, by resolution, fix the rate of compensation for all part time, seasonal and temporary employees.

NOW, THEREFORE, BE IT RESOLVED by the Township Council of the Township of Mount Holly, County of Burlington and State of New Jersey that there is hereby established the following compensation schedule for persons serving in the positions enumerated:

Part Time

Clerk-Typist	\$4.00 to \$7.00 per hour
Administrative Aide	\$4.00 to \$7.00 per hour
Asst. Animal Control Officer	\$4.00 to \$7.00 per hour
Planning Board Secretary	\$50.00 per meeting
Parks & Recreational Committee Secretary	\$50.00 per meeting
Preservation Commission of Historic Mount Holly Secretary	\$50.00 per meeting
Municipal Court Clerk	\$50.00 per meeting
Deputy Municipal Court Clerk	\$50.00 per meeting
Township Clerk	\$50.00 per meeting
Secretary Zoning Board of Adjustment	\$50.00 per meeting
Treasurer Outside Police Service	\$50.00 per occasion
Account Clerk Outside Police Service	\$50.00 per occasion
School Traffic Guards	\$6.25 to \$8.25 per hour
Recreation Supervisor	\$4.00 to \$7.00 per hour
Fire Sub-Code Official	\$2,145 per year
Building Maintenance Worker	\$4.00 to \$7.00 per hour

Clerk-Bookkeeper \$4.00 to \$7.00 per hour

Plumbing/Electrical Inspector \$7,420 per year
Sub-code Official

Temporary

Student Trainee \$4.00 to \$7.00 per hour

Account Clerk \$4.00 to \$7.00 per hour

Special Officer \$4.50 to \$8.00 per hour

Laborers \$4.00 to \$7.00 per hour

Clerk Typist \$4.00 to \$10.50 per hour

Seasonal

Clerk Typist \$4.00 to \$7.00 per hour

Recreational Supervisor \$4.00 to \$7.00 per hour

Laborer Driver \$4.50 to \$7.50 per hour

Laborers \$4.00 to \$7.00 per hour

Recreational Leader I-II \$4.00 to \$7.00 per hour

Program Supervisor I,II,III \$4.00 to \$12.50 per hour

The salaries provided for herein shall become effective January 1, 1991 and shall remain in effect until such time as this resolution is amended.

I, JOAN L. BOAS, CLERK OF THE TOWNSHIP OF MOUNT HOLLY, HEREBY CERTIFY THAT THE ABOVE IS A TRUE COPY OF A RESOLUTION ADOPTED BY TOWNSHIP COUNCIL ON THE11..... DAY OF

February 19 *91*

Joan L. Boas
JOAN L. BOAS, CLERK