

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Monroe Township Board of Education County: Middlesex
 2 Employee Organization: School Administrators' Association Number of Employees in Unit: 28
 3 Base Year Contract Term: 07/01/20-6/30/23 New Contract Term: 07/01/23-6/30/27

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 3,605,531
 10 Longevity Costs in Base Year \$ 26,170
 11 Total Salary Base \$ 3,631,701

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/23</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	
13 Cost of Salary Increments (\$)	<u>106,697</u>	<u>119,056</u>	<u>122,926</u>	<u>130,826</u>	
14 Salary Increase Above Increments (\$)	<u>16,600</u>	<u>0</u>	<u>0</u>	<u>0</u>	
15 Longevity Increase (\$)	<u>17,080</u>	<u>0</u>	<u>0</u>	<u>0</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>140,377</u>	<u>119,056</u>	<u>122,926</u>	<u>130,826</u>	
17 New Salary Base (\$)	<u>3,772,078</u>	<u>3,891,134</u>	<u>4,014,060</u>	<u>4,144,886</u>	
18 Percentage increase over prior year	<u>3.0</u> %	<u>3.25</u> %	<u>3.25</u> %	<u>3.35</u> %	

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Doctoral	5750	1750	0	0	0	
	Longevity 10 yrs	0	1500	0	0	0	
	Longevity 15 yrs	1405	345	0	0	0	
	Longevity 20 yrs	1705	1295	0	0	0	
	Longevity 25 yrs	2380	620	0	0	0	
	Longevity 30 yrs	2865	885	0	0	0	
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 855,577	\$ *
22	Prescription Plan Cost	\$ N/A	\$ *
23	Dental Plan Cost	\$ 29,989	\$ *
24	Vision Plan Cost	\$ 3,066	\$ *
25	Total Cost of Insurance	\$ 888,632	\$ *
26	Employee Insurance Contributions	\$ 227,360	\$ *
27	Employee Contributions as % of Total Insurance Cost	22.58 %	* %

* Not available until July 15, 2023

Employer:

Employee Organization:

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
None at this time but the Board and the Association agreed to a reopener if the district insurance premiums are increased 5% or more of the prior year policy.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:
Position/Title:
Signature:
Date:

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016