

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TEANECK BOARD OF EDUCATION County: Bergen
 Employee Organization: COMMUNICATIONS WORKERS OF AMERICA Employees in Unit: 5
 Base Year Contract Term: _____ New Contract Term: 7/1/2011 6/30/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$310,575	\$310,575
Item 2 <u>Increment</u>	\$0	\$0
Item 3 <u>Longevity</u>	\$0	\$0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$310,575 (Total)	\$310,575 (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$310,575

Effective Date (m/d/yyyy)	7/1/2011	7/1/2012	7/1/2013
Percent Increase	0	2.5	2.0
Total cost of increase ..	\$0	\$7,764	\$6,367
Total base salary (successor agreement)	\$310,575	\$318,339	\$324,706

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.50
 Dollar Impact (average per year over term of agreement) \$4,710.00


Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$6,601,361	\$7,191,463
Employee Contributions	\$707,342	\$1,015,716
Prescription	\$1,684,018	\$1,768,219
Dental	\$711,817	\$711,817
Vision	\$0	\$0

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Robert S. Finger Title: Business Administrator
 Signature
 Date: 8/23/2012