

AMENDED COLLECTIVE BARGAINING AGREEMENT

between

THE PEQUANNOCK, LINCOLN PARK AND FAIRFIELD SEWAGE AUTHORITY

and

UNITED PUBLIC SERVICE EMPLOYEES UNION-NEW JERSEY DIVISION

THIS AGREEMENT made this 8th day of October, 2014 **BETWEEN: THE PEQUANNOCK, LINCOLN PARK AND FAIRFIELD SEWAGE AUTHORITY**, Lincoln Boulevard, P.O. Box 188, Lincoln Park, New Jersey 07035, hereinafter "TBSA"; and **UNITED PUBLIC SERVICE EMPLOYEES UNION, NEW JERSEY DIVISION**, 3555 Veteran's Highway, Suite H, Ronkoma, New York, hereinafter "UNION".

WITNESSETH:

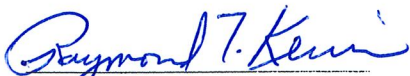
WHEREAS, TBSA and the Union are desirous of amending their Collective Bargaining Agreement dated January 1, 2011 as follows:

- (1) The parties mutually agree to an additional one (1) year term beginning January 1, 2015 and expiring on December 31, 2015;
- (2) All other terms and conditions as set forth in the Agreement dated December 1, 2011, except as amended by the Memorandum of Agreement attached hereto and incorporated by reference herein, are hereby ratified and included.

IN WITNESS WHEREOF, TBSA and the Union acting herein by their duly authorized representatives have hereunto set their hands effective the day and year first above written.

ATTEST:

THE PEQUANNOCK, LINCOLN PARK AND
FAIRFIELD SEWERAGE AUTHORITY



Raymond T. Kerwin, Secretary

By:


Jerry S. Noffe, Chairman

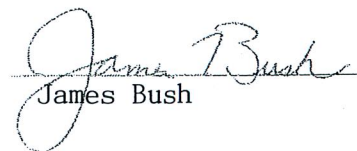
WITNESS:

UNITED PUBLIC SERVICE EMPLOYEES
UNION - NEW JERSEY DIVISION



Stephen Sussman

By:


James Bush

MEMORANDUM OF AGREEMENT


The negotiation committees of the Pequannock, Lincoln Park and Fairfield Sewerage Authority and the United Public Service Employees Union - New Jersey Division hereby agree to recommend to their respective constituents a year extension of the existing agreement. The terms for a successor collective negotiations agreement are as follows:

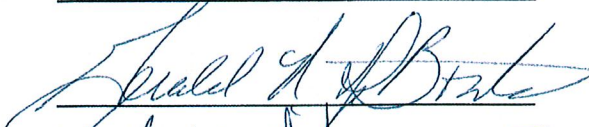
1. Article XXIX (Term and Renewal) - January 1, 2015 through December 31, 2015.
2. Article XX (Wage Increases and Merit Pay) – Effective January 1, 2015, those employees in the bargaining unit who have been employed by the Authority for one (1) year or more, shall receive an additional 2.5% pay increase.
3. Effective January 1, 2015, Union members shall receive a non-pensionable, non-compoundable onetime payment of \$250.00, which shall not be added to the base salary. This is a onetime payment and shall not continue in any subsequent year.
4. The terms of this Memorandum of Agreement are subject to ratification by the full membership of the United Public Service Employees Union - New Jersey Division and the Pequannock, Lincoln Park and Fairfield Sewerage Authority.
5. All proposals which are not included in this Memorandum of Agreement shall be deemed withdrawn by both parties.
6. The existing collective negotiations agreement shall remain in effect except as modified above.


IN WITNESS WHEREOF, this Memorandum of Agreement is executed on this 3rd day of October, 2014.

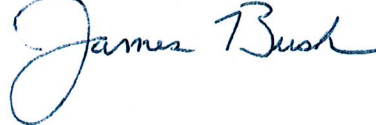
UNITED PUBLIC SERVICE
EMPLOYEES UNION
NEW JERSEY DIVISION

THE PEQUANNOCK, LINCOLN PARK
AND FAIRFIELD SEWERAGE
AUTHORITY








James Bush

