

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Beach Haven County: Ocean
 Employee Organization: Teamster Local 97 Blue Collar Employees Employees in Unit: 19
 Base Year Contract Term: 7/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic			
Item 1	Salary	\$817,780	\$896,221
Item 2	Increment	\$0	\$0
Item 3	Longevity	\$58,570	\$0
Item 4	Title Change	\$0	\$8,800
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$876,350	\$905,021
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$876,350				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	<u>3.27%</u>	<u>2.4%</u>	<u>2.5%</u>	<u>2.17%</u>	
Total cost of increase ..		<u>\$21,874</u>	<u>\$23,649</u>	<u>\$20,705</u>	
Total base salary (successor agreement)	<u>\$905,021</u>	<u>\$926,895</u>	<u>\$950,544</u>	<u>\$971,249</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.58%
 Dollar Impact (average per year over term of agreement) \$23,725.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

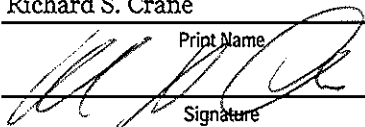
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$232,000	\$264,203			
Employee Contributions	\$8,764	\$17,823			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Richard S. Crane Title: Borough Manager
 Print Name
 Signature Date: 10/26/2012