

Agreement Between the Township of Mount Holly Township
Holly and the Employees of the Township
of Mount Holly, Burlington County Council
#16.

I. General Terms and Conditions.

It is hereby mutually agreed by and between the parties that the duration of the "Agreement between the Township of Mount Holly and the Employees of the Township of Mount Holly, Burlington County Council #16" dated April 1, 1979 and as amended and extended by an agreement between the parties until March 31, 1983, is hereby amended as follows and extended until March 31, 1985.

II. Section XVI: Pay Plan, Subsection 1, of the said April 1, 1979 agreement is hereby amended to provide for the pay ranges for the established pay grades as set forth on the attached "Schedule of Salaries - Council 16 Employees - Blue Collar."

These pay ranges are intended to increase each employee's 1982 salary by 8% total for 1983 and each employee's 1983 salary an additional 7% total for 1984.

III. Section XIV: Medical Benefits, of the said April 1, 1979 agreement is hereby amended by the addition of the following paragraph:

"Each individual employee shall have an individual medical reimbursement plan whereby each individual employee is entitled to be reimbursed for medical bills, which are not otherwise covered by insurance, by the Township, up to the following maximum amounts per year:

- 1) For 1983 - a maximum of \$200.00.
- 2) For 1984 - a maximum of \$300.00."

V. All other provisions of said April 1, 1979 agreement, as amended and extended until March 31, 1983, shall remain in full force and effect together with these

amendments until March 31, 1985.

J. B. Smith
JAMES SMITH, MAYOR TOWNSHIP OF
MOUNT HOLLY

ATTEST:

Paul Soar
MUNICIPAL CLERK

David C. Insler
PRESIDENT, BLUE COLLAR EMPLOYEES,
TOWNSHIP OF MOUNT HOLLY,
BURLINGTON COUNTY COUNCIL 16

ATTEST:

Richard A. Elena
SECRETARY

DATED: May 18, 1983

ORDINANCE NO. 1983-12

AN ORDINANCE ESTABLISHING THE RATE OF
COMPENSATION, SALARY OR WAGE OF SELECTED
EMPLOYEES OF THE TOWNSHIP OF MOUNT HOLLY.
Council 16: White Collar

BE IT ORDAINED by the Township Council of the Township of Mount Holly, in the County of Burlington and State of New Jersey as follows:

SECTION 1. Effective Date. The Salaries provided for herein shall become effective on and after the pay period including April 1, 1983.

SECTION 2. Annual Rate of Compensation. The annual rate of compensation, salary or wage and the minimum and maximum amounts thereof, for the following grades of offices, positions and employments of the Township of Mount Holly are hereby fixed and determined as set forth in the following schedules:

SCHEDULE OF SALARIES

Council 16 Employees, White Collar
1983

Grade	Minimum	Maximum	Longevity		
			A	B	C
1	9,710	12,269	613	1,227	1,840
2	10,195	12,881	644	1,288	1,932
3	10,553	13,299	665	1,330	1,995
4	10,968	13,852	693	1,385	2,078
6	11,916	15,056	753	1,506	2,259
13	15,561	19,563	978	1,956	2,934
15	16,956	21,416	1,071	2,142	3,213

1984

Grade	Minimum	Maximum	Longevity		
			A	B	C
1	10,390	13,128	656	1,313	1,969
2	10,909	13,783	689	1,378	2,067
3	11,292	14,230	712	1,423	2,135
4	11,736	14,822	741	1,482	2,223
6	12,750	16,110	806	1,611	2,417
13	16,650	20,932	1,047	2,093	3,140
15	18,143	22,915	1,146	2,292	3,438

Full time Council 16 Employees shall receive a \$200 bonus pay check upon execution of this Labor Agreement and on July 1, 1984 in addition to the above schedule of salaries. Part time permanent employees shall receive a bonus payment pro rated according to their hours worked.

POSITION - COUNCIL 16 EMPLOYEES

Grade

1. Clerk-Typist, Police Records Clerk
2. Animal Control Officer
3. Clerk-Stenographer, Senior Bookkeeping Machine Operator, Account Clerk-Typing
4. Deputy Municipal Court Clerk
6. Director of Welfare, Assistant Municipal Tax Collector, Municipal Court Clerk
13. Cost Estimator-Property Improvement
15. Housing Inspector, Recreation Supervisor

SECTION 3. The administration of the above salary ordinance and the general terms and conditions of employment shall be as established in those contracts which shall from time to time be entered in between the Township of Mount Holly and the employees of Mount Holly Council # 16, New Jersey Civil Service Association, pursuant to the provisions of Chapter 123, Public Laws of 1974 of the State of New Jersey, as amended and supplemented and the terms of such contracts are hereby incorporated herein by reference. Said contracts shall be maintained on file in the Office of the Clerk of Mount Holly Township in the Municipal Building, Washington Street, Mount Holly, New Jersey, and shall be available for public inspection during the normal business hours of said office. Any provisions of ordinances hereto adopted which are in conflict with any of the provisions of such contracts are hereby repealed.

SECTION 4. This Ordinance shall take effect twenty (20) days after its final passage and publication according to law.

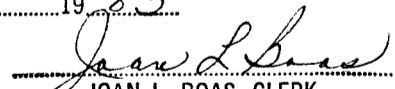
FIRST READING: June 27, 1983 -

SECOND READING: July 11, 1983 -

PUBLICATION: July 1, 1983

I, JOAN L. BOAS, CLERK OF THE TOWNSHIP OF MOUNT HOLLY, HEREBY CERTIFY THAT THE ABOVE IS A TRUE COPY OF AN ORDINANCE ADOPTED BY TOWNSHIP COUNCIL ON THE 11 DAY OF

July 1983


JOAN L. BOAS, CLERK

Agreement Between the Township of Mount Holly
and the Employees of the Township of Mount
Holly, Burlington County Council #16, White
Collar.

I. General Terms and Conditions.

It is hereby mutually agreed by and between the parties that the duration of the "Agreement between the Township of Mount Holly and the Employees of the Township of Mount Holly, Burlington County Council #16," dated April 1, 1979, as amended and extended by an agreement dated October 27, 1981, until March 31, 1983, is hereby amended and extended until March 31, 1985.

II. Section XVI: Pay Plan, Subsection 1, of the said April 1, 1979 agreement is hereby amended to provide for the pay ranges for the established pay grades, as set forth on the attached "Schedule of Salaries - Council 16 Employees - White Collar."

These pay ranges are intended to increase each employee's 1982 salary by 8% total for 1983 and each employee's 1983 salary an additional 7% total for 1984.

III. Section XIV: Medical Benefits, of the said April 1, 1979 agreement is hereby amended by the addition of the following paragraph:

"Each individual employee shall have an individual medical reimbursement plan whereby each individual employee is entitled to be reimbursed for medical bills, which are not otherwise covered by insurance, by the Township, up to the following maximum amounts per year:

- 1) For 1983 - a maximum of \$200.00.
- 2) For 1984 - a maximum of \$300.00.

IV. Section XI - Personal Days, Subsection 1 shall be amended to read as follows:

"1. Each permanent full-time employee shall be allowed up to 3 days paid leave in 1983 and up to 4 days paid leave in 1984 which may be used for personal business. This leave may be taken in hourly increments."

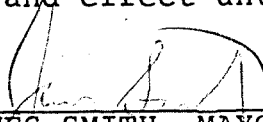
V. Section XV - Hours of Work and Overtime - Section 3 shall be amended to read as follows:

"Those clerical employees required to be in attendance at evening meetings of Court or various committees shall receive thirty dollars (\$30.00) compensation per evening."

VI. Section 1 - Appendix A - Leaves of Absence - Non Police Employees - Subsection 5 - Sick Leave - Sub-subsection C, will be amended to read as follows:


"C. In order to recognize those employees who use a minimum of sick leave and to encourage work attendance, the Township shall reimburse employees upon retirement for 1/2 of their accumulated sick leave in an amount not to exceed 50 day's pay. Retirement in this context means the receipt of benefits in accordance with the State Pension System."

VII. All other provisions of said April, 1979 Agreement, as amended and extended until March 31, 1983 shall remain in full force and effect until March 31, 1985.

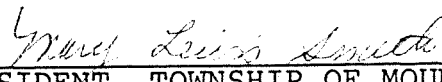


JAMES SMITH, MAYOR, TOWNSHIP OF
MOUNT HOLLY

ATTEST:



MUNICIPAL CLERK

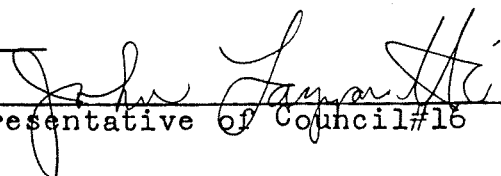


PRESIDENT, TOWNSHIP OF MOUNT HOLLY,
WHITE COLLAR EMPLOYEES, BURLINGTON
COUNTY, COUNCIL #16

ATTEST:

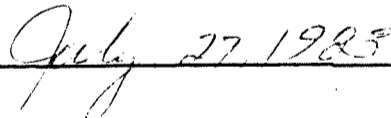


SECRETARY



Representative of Council #16

DATED:



July 27 1983