

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR/NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: County of Bergen County: Bergen  
 Employee Organization: USWU Local 755 Employees in Unit: 626  
 Base Year Contract Term: 01/01/08-12/31/12 New Contract Term: 01/01/13-12/31/15

Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year-Total Costs (Last Year of Previous agreement)	Column B New Base Year-Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1..... Salary	\$31,177,909	\$32,215,371
Item 2..... Increment		
Item 3..... Longevity	\$556,371	\$592,421
Item 4.....		
Item 5.....		
Item 6.....		
Item 7.....		
Item 8.....		
Item 9.....		
Item 10.....		
Item 11.....		
Item 12.....		
Additional items		

Any additional items list on separate sheet

<b>Section III: Totals -</b>	\$31,734,280	\$32,807,792
Sum of costs in each column		

	<b>NEW AGREEMENT ANALYSIS</b>		
Total Base Year (previous agreement)	\$31,734,280		
Effective Date (m/d/yyyy)	01/01/13	01/01/14	01/01/15
Percent Increase .....	3.380%	2.200%	2.170%
Total cost of increase.....	\$1,073,512	\$725,030	\$730,902
Total base salary (successor agreement)	\$32,807,792	\$33,532,823	\$34,263,725

<b>Section V: Impact of Settlement - average annual increase over term of agreement</b>	
Percentage Impact (average per year over term of agreement)	2.583%
Dollar impact (average per year over term of agreement)	\$843,148.52

	Base Year	Year 1		
Cost of Health Plan .....	\$7,521,204	\$7,467,576		
Employee Contributions .....	\$452,018	\$508,869		
Prescription .....	\$2,944,784	\$3,078,804		
Dental .....	\$467,296	\$458,605		
Vision .....	\$156,500	\$172,150		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**  
 Prepared by: \_\_\_\_\_ Title: \_\_\_\_\_  
 Print Name  
 Signature : \_\_\_\_\_ Date : \_\_\_\_\_