New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

	#				4 4		
	SECTION 1: Parties	and Term of Con	tracts				
1	Public Employer: New Providence Board of Education			County: Union			
2	Employee Organization:		ion Association-Teachers	Number of Employees in Unit: 223			
3	Base Year Contract T	erm: 73/1/2018 - 6	3/30/2021	New Contract Term	7/4/04 0/00/04		
	SECTION II: Type o	of Contract Settler	nent (please chec	k only one)			
4	Contract se	ttled without neutra	al assistance				
5	Contract set	tled with assistance	of mediator				
6	Contract set	tled with assistance	of fact finder				
7		tled with assistance				* . * .	
8	17 contract was settle	d in fact-finding, dic	the fact-finder issu	ie a report with recom	mendations?		
i denderson dient	Yes No					*	
	SECTION III: Salary	the second second second second	iga a ta				
	The salary base is the	cost of salaries in t	he final year of the	expired or expiring agr	eement. This is th	e base cost from which	
	the parties negotiate	the salary increases	200000000000000000000000000000000000000	COMMUNICATION CONTRACTOR AND			
9	Salary Costs in Base Y	'ear	\$ 18,321,769				
10	Longevity Costs in Ba	se Year	\$ 85,600				
11	Total Salary Base		\$ 18,407,369			****	
	SECTION IV: Salary	Increases for Eac	h Year of New Ag	reement*	Arman and a sec		
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	7/1/21	7/1/22	7/1/23			
13	Cost of Salary Increments (\$)	563,991	554,237	563,230	Charles of the All Company (Mr.) and Angeles of the	And according to a promote distance of the S. at the two-sections, young smaller and	
14	Salary Increase Above Increments (\$)	34,759	[O	0	Secure distribution of investment and other secures of myterial		
15	Longevity Increase (\$)	0	0	0	province the content of the content	Professional and consultation in the control of the control of the control of	
16	Total \$ Increase (sum of lines 13-15)	598,750	554,237	563,230			
	New Salary Base (\$)	19,006,119	19,560,356	20,123,586			
17	the stage throughout the thirty of the			Property Commence of the Comme			
17 18	Percentage increase over prior year	3.25 %	2.92 %	2.88	9	ş <u> </u>	

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Yegr 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Stipend for Extra Teaching Period	42,000	42,000	0	0	Tresholmanica (inc. nagrados), acasa nagrad	The control of the co
	general distribution and managed and the state of the sta	graphic frameworks (5/2) hoogon was a graphic service.					And the state of the contract of the second community and the second co
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		Control Con			and the second control of the second control	THE ACT OF THE SECTION AS A CONTRACT OF THE SECTION OF T	A Proposition account of the account of the contract of the co
20	Totals(\$):	42,000	42,000	0		A 4956 of Sec. 17 h acceptation Change "Advantised control to 2010 allows the	

^{*}Is contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs

	경기를 받는 10일 하는 기가 되었습니다.	base rear	Year I	1.45
21	Health Plan Cost	\$ 5,196,798	ş 5,326,718	
22	Prescription Plan Cost	\$ 0	\$ 0	
23	Dental Plan Cost	ş 218,573	\$ 243,796	
24	Vision Plan Cost	\$ 0	\$	
25	Total Cost of Insurance	\$ 5,415,371	\$ 5,576,514	. The grad
26	Employee Insurance Contributions	\$ 1,515,593	s 1,206,002	
27	Employee Contributions as % of Total Insurance Cost	27.99	21.65 %	

Identify any insurance changes that were included in this CNA. There were no changes in health and dental insurance coverage, except the District had to offer new plan, NJ Educators Plan, as per the State of New Jersey. SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true: Print Name: James Testa	WANTED STREET
There were no changes in health and dental insurance coverage, except the District had to offer new plan, NJ Educators Plan, as per the State of New Jersey. SECTION VII: Certification and Signature The undersigned certifies that the foregoing figures are true: Print Name: James Testa	
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FIRST D.GIACO.	*
1	
Position/Title: School Business Administrator/Board Secretary Signature: Town 1-10	
Sontonbox 2 2021	
Date: September 2, 2021	
Send this completed and signed form along with an electronic copy of the contract and the signed certifi	

form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission

Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-5898

Revised 8/2016

Certification

I declare to the best of m executed collective nego- bargaining agreement for	tiations agreement(s)	and the included su	document(s) are true electronic copies of mmary is an accurate assessment of the hru $\frac{6/3c/24}{}$	of the collective
		Employer:	New Providence	Betre of Educe
		County:	Union	
		Date:	September 2, 2021	
		Name:	JAMES TESTA	·
			Print Name	
		Title:	Shartrand sec.	7