

New Jersey Public Employment Relations Commission  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Township of Neptune County: Monmouth  
 2 Employee Organization: AFSCME Local #1844 Number of Employees in Unit: 48  
 3 Base Year Contract Term: 2013-2016 New Contract Term: 2017-2020

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance  
 5  Contract settled with assistance of mediator  
 6  Contract settled with assistance of fact-finder  
 7  Contract settled with assistance of super-conciliator  
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 2,580,893.80  
 10 Longevity Costs in Base Year \$ 0.00  
 11 Total Salary Base \$ 2,580,893.80

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2017</u>	<u>01/01/2018</u>	<u>01/01/2019</u>	<u>01/01/2020</u>	
13 Cost of Salary Increments (\$)	<u>110,248.44</u>	<u>77,708.07</u>	<u>74,625.80</u>	<u>76,108.68</u>	
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	
16 Total \$ Increase (sum of lines 13-15)	<u>110,248.44</u>	<u>77,708.07</u>	<u>74,625.80</u>	<u>76,108.68</u>	
17 New Salary Base (\$)	<u>2,691,142.24</u>	<u>2,768,850.31</u>	<u>2,843,476.11</u>	<u>2,919,584.79</u>	
18 Percentage increase over prior year	<u>4.27</u> %	<u>2.89</u> %	<u>2.70</u> %	<u>2.68</u> %	

\*If contract duration is longer than five years, please add an additional page.

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

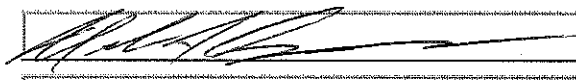
	Base Year	Year 1
21 Health Plan Cost	\$ 693,242.87	\$ 660,557.28
22 Prescription Plan Cost	\$ 143,635.53	\$ 164,602.08
23 Dental Plan Cost	\$ 34,823.65	\$ 33,873.24
24 Vision Plan Cost	\$ 1,623.03	\$ 1,643.76
25 Total Cost of Insurance	\$ 873,325.08	\$ 860,676.36
26 Employee Insurance Contributions	\$ 101,880.77	\$ 100,545.43
27 Employee Contributions as % of Total Insurance Cost	11.67 %	11.68 %

**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.  
Contributions for year 2017 will be based upon 2017 salary utilizing the final phase in rate of said law. Employee contributions for the balance of the term of this contract shall remain at the 2017 level with the exception of those who are promoted, who will pay the same rate as others earning a like amount. New hires will pay at the frozen rate. The 2017 rate will be struck on January 1, 2017 and will increase accordingly when employees receive their 2017 pay increase on their anniversary date. Employees will pay the lesser of the rate struck as described in this paragraph and the regular rate in any subsequent year, should the cost of health benefits decrease.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name: Michael J. Bascom  
Position/Title: Chief Financial Officer  
Signature:   
Date: 6/1/2017

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
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