

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Mt. Ephraim Borough County: Camden  
 Employee Organization: Local 102 International Brotherhood of Electrical Workers Employees in Unit: 5  
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$197,368	\$202,628
Item 2 ..... <u>Increment</u>		\$1,503
Item 3 ..... <u>Longevity</u>		
Item 4 ..... <u>Uniform Allowance</u>	\$3,750	\$3,750
Item 5 ..... <u>Safety Pay</u>	\$1,500	\$1,500
Item 6 ..... <u>On Call Pay</u>	\$21,060	\$21,645
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$223,678 (Total)	\$231,026 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$223,678

Effective Date (m/d/yyyy)	<u>1/1/2013</u>	<u>1/1/2014</u>	_____	_____
Percent Increase .....	3.3%	2.0%		
Total cost of increase .....	\$7,348	\$4,516		
Total base salary (successor agreement) .....	\$231,026	\$235,542		

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.60  
 Dollar Impact (average per year over term of agreement) \$5,932.00


**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1	_____	_____
Cost of Health Plan .....	\$37,315	\$41,724		
Employee Contributions .....	\$1,370	\$2,316		
Prescription .....	\$19,344	\$20,784		
Dental .....	\$2,435	\$2,556		
Vision .....	\$584	\$584		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Richard B. Schwab Title: Consultant  
 Signature:  Date: 11/6/2014