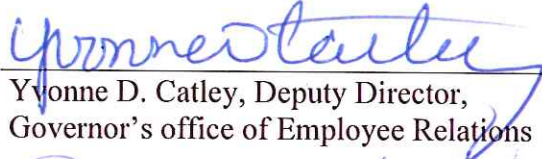


IN WITNESS WHEREOF, the State of New Jersey and IBEW, Local 30, have cause the Agreement to be signed by their duly authorized representatives on this 30 day of September 2016.

**FOR THE STATE OF NEW JERSEY:**



Lester Aron, Director, Governor's Office of Employee Relations



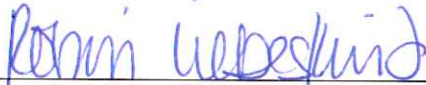
Yvonne D. Catley, Deputy Director, Governor's office of Employee Relations



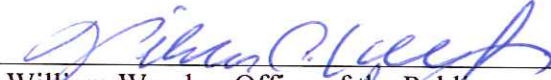
Douglas Banks, Department of Children and Families



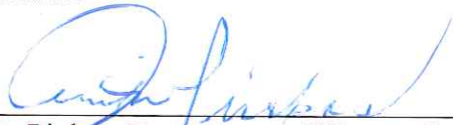
Rochelle Thomas, Department of Transportation



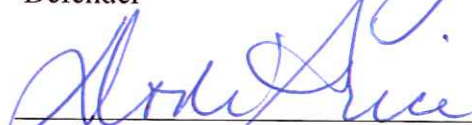
Robin Liebeskind, Department of Environmental Protection



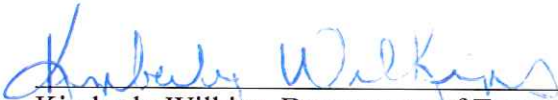
William Wander, Office of the Public Defender



Anita Pinkas, Department of Human Services

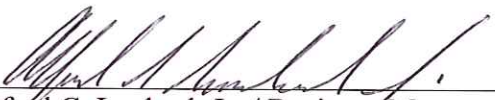


Dodi Price, Department of Education



Kimberly Wilkins, Department of Treasury

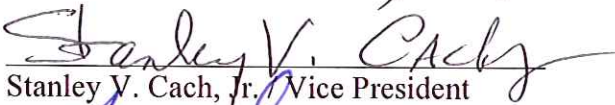
**FOR IBEW, LOCAL UNION 30:**



Alfred C. Laubsch Jr. / Business Manager



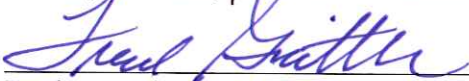
William E. Lowry IV / President



Stanley V. Cach, Jr. / Vice President



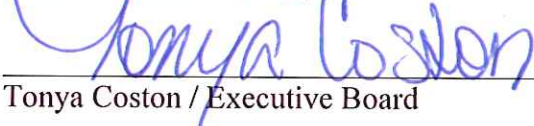
Linda M. Croteau / Financial Secretary



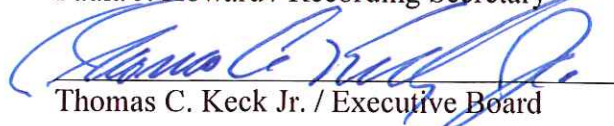
Fred F. Gmitter / Treasurer



Paula J. Howard / Recording Secretary



Tonya Coston / Executive Board



Thomas C. Keck Jr. / Executive Board