

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Readington Township BOE County: Hunterdon
 2 Employee Organization: RTEA Number of Employees in Unit: 252
 3 Base Year Contract Term: 2014-2017 New Contract Term: 2017-2020

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 14,823,690
 10 Longevity Costs in Base Year \$ 0
 11 Total Salary Base \$ 14,823,690

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>7/1/2017</u>	<u>7/1/2018</u>	<u>7/1/2019</u>	<u>NA</u>	<u>NA</u>
13 Cost of Salary Increments (\$)	<u>429,887</u>	<u>411,847</u>	<u>438,632</u>	<u>NA</u>	<u>NA</u>
14 Salary Increase Above Increments (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>NA</u>	<u>NA</u>
15 Longevity Increase (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u>NA</u>	<u>NA</u>
16 Total \$ Increase (sum of lines 13-15)	<u>429,887</u>	<u>411,847</u>	<u>438,632</u>	<u>NA</u>	<u>NA</u>
17 New Salary Base (\$)	<u>15,253,577</u>	<u>15,665,424</u>	<u>16,104,056</u>	<u>NA</u>	<u>NA</u>
18 Percentage increase over prior year	<u>2.9</u> %	<u>2.7</u> %	<u>2.8</u> %	<u>NA</u> %	<u>NA</u> %

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Tuition Reimbursement	80,000	10,000	0	0	NA	NA
	Ch.78 Employer % Incr.	0	0	74,804	23,474	NA	NA
20	Totals(\$):	80,000	10,000	74,804	23,474	NA	NA

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 3,376,994	\$ 3,613,384
22	Prescription Plan Cost	\$ —	\$ —
23	Dental Plan Cost	\$ 146,604	\$ 155,400
24	Vision Plan Cost	\$ —	\$ —
25	Total Cost of Insurance	\$ 3,523,598	\$ 3,768,784
26	Employee Insurance Contributions	\$ 702,782	\$ 753,291
27	Employee Contributions as % of Total Insurance Cost	20 %	20 %

Employer: Readington Township BOE

Employee Organization: RTEA

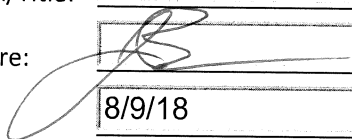
Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
Health Plan Cost: Chapter 78 for employee share at pre-retro salaries (2017-18), Chapter 78 minus 2% for employee share (2018-19), Chapter 78 minus 2.5% for employee share (2019-20)

Dental: Certificated and non-certificated teaching assistants and clerical aides shall be eligible to receive the same dental insurance benefits as are received by all employees provided the employee pays 100% of the premium cost of such coverage for himself/herself and any of his/her eligible dependents (pending provisions specified in contract if feasible)

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: Jason M. Bohm
Position/Title: Business Administrator/Board Secretary
Signature: 
Date: 8/9/18

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
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Phone: 609-292-9898

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