

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: LOWER TOWNSHIP County: Cape May  
 Employee Organization: SUPERVISORS Employees in Unit: 12  
 Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$825,359	\$855,060
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	\$21,900	
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$847,259 (Total)	\$855,060 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$847,259

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase	.92%	3.01%	2%	2%
Total cost of increase	\$7,801	\$25,736	\$17,616	\$17,968
Total base salary (successor agreement)	\$855,060	\$880,796	\$898,412	\$916,381

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.98  
 Dollar Impact (average per year over term of agreement) \$17,280.00


**Section VI**

*Insert Insurance Rate or cost associated in each field*

	Base Year	Year 1			
Cost of Health Plan	\$194,210	\$208,321			
Employee Contributions		\$12,714			
Prescription					
Dental					
Vision					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Lauren Read Title: CFO, Township of Lower  
 Signature:  Date: 6/18/2013