## Memorandum of Agreement

This agreement is by and between PBA Local 181 and the Borough of Middlesex. This MOA represents the full negotiated settlement between the parties for a successor collective bargaining agreement (CBA) t the CBA expiring on December 31, 2005.

The parties agree as follows:

- Wages Effective January 1, 2006 all employees will receive a 4.0% wage increase. Effective January 1, 2007 all employees will receive a 4.0% wage increase. Effective January 1, 2008 all employees will receive a 4.0% wage increase.
- 2) All other provisions of the existing CBA will remain in full force and effect and shall continue for the full term of the new agreement.
- 3) The new agreement shall be effective from January 1, 2006 through December 31, 2008.

For the PBA local 181:

For the Borough:

Stephen S. Johnson

Mayor Ronald S. Dobies

Keith Orts

Kathleen P. Anello, RMC

Dated: November 1, 2005