

MEMORANDUM OF AGREEMENT
TOWN OF MORRISTOWN
AND
FIREFIGHTERS MUTUAL BENEVOLENT ASSOCIATION
LOCAL NO. 43

THIS Agreement made this _____ day of _____ 2010 by and between the Town of Morristown (hereinafter the "Town") and the Morristown Firefighters Mutual Benevolent Association Local No. 43 (hereinafter the "FMBA Local 43").

WHEREAS, the Town and the FMBA Local 43 are parties to a Collective Bargaining Agreement ("CBA") that expired on December 31, 2008; and

WHEREAS, the Town and the FMBA Local 43 have engaged in good faith negotiations to reach an agreement on terms and conditions for a successor CBA; and

WHEREAS, the parties have reached an agreement on terms for a successor CBA only subject to approval by the Mayor and Council, and ratification by the FMBA Local 43 membership; and

NOW, THEREFORE, in consideration of the mutual promises and undertakings herein set forth the parties agree as follows:

1) **ARTICLE V- SALARIES**

- a) January 1, 2009 through December 31, 2009 - 0.00%.
January 1, 2010 through December 31, 2010 - 0.00%.
January 1, 2011 through December 31, 2011 - 2.25%

b) Any FMBA Local 43 member who is scheduled to receive a Step salary increase subsequent to Town Council approval of this Memorandum of Agreement shall defer their Step salary increase this year. This Step salary increase shall be restored to the affected member on January 1, 2011, at which time no retro active pay will be provided to the affected member for the deferral period. The member will then return to the regular schedule of step raises according to their respective anniversary dates.

2) **ARTICLE XIII- HEALTH INSURANCE**

The parties to this Agreement recognize the new State law Chapter 2, P.L. 2010, effective May 22, 2010 regarding the implementation of a base salary contribution for health insurance. Effective on the first full pay period following the effective date of this law, the Town shall deduct 1.5% off of each employee's salary on which pension contributions are based.

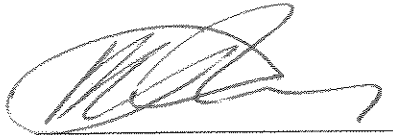
Article XIII Section B, requiring that all current members who were hired on or after August 17, 2004 will be required to pay 10% of the cost of the premium for dependent health insurance coverage for the first eighty-four (84) months of employment shall be deleted.

3) **ARTICLE XXII**- DURATION OF AGREEMENT

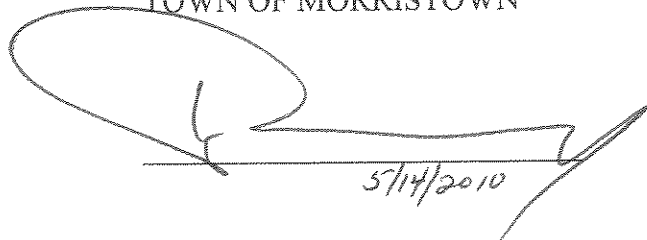
The term of the successor collective bargaining agreement shall be January 1, 2009 through December 31, 2011.

This Memorandum of Agreement entered into on this ____ day of ____ 2010 as executed and agreed to below.

WITNESSED:



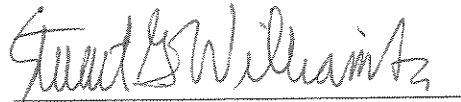
TOWN OF MORRISTOWN



5/14/2010

WITNESSED:

FIREFIGHTERS MUTUAL
BENEVOLENT ASSOCIATION
LOCAL NO. 43



closed
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TOWN OF MORRISTOWN

RESOLUTION R-⁷⁹ 2010

RESOLUTION AUTHORIZING THE EXECUTION OF A MEMORANDUM OF AGREEMENT BETWEEN THE TOWN OF MORRISTOWN AND THE FIREFIGHTERS MUTUAL BENEVOLENT ASSOCIATION LOCAL NO. 43

WHEREAS, the Town of Morristown (hereinafter the "Town") and the Morristown Firefighters Mutual Benevolent Association Local No. 43 (hereinafter the "FMBA Local 43") are parties to a Collective Bargaining Agreement ("CBA") that expired on December 31, 2008; and

WHEREAS, the Town and the FMBA Local 43 have engaged in good faith negotiations to reach an agreement on the terms and conditions of a successor CBA; and

WHEREAS, the Town and the FMBA Local 43 have reached an agreement on the terms of the successor CBA, which will govern for the period between January 1, 2009 and December 31, 2011; and

WHEREAS, it is in the best interests of the Town to sign a Memorandum of Agreement with FMBA Local 43, which sets forth the agreed upon terms and conditions, in order to ensure the uninterrupted operation and function of local government and the health and safety of the residents;

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Morristown, being the governing body thereof, that the terms of the Memorandum of Agreement between the Town of Morristown and Morristown Firefighter's Mutual Benevolent Association Local 43, for the term beginning January 1, 2009 and ending December 31, 2011, are hereby authorized and approved; and

BE IT FURTHER RESOLVED, that the Mayor and/or Business Administrator be and hereby is authorized to execute and the Municipal Clerk be and hereby is authorized to witness, the Memorandum of Agreement between the Town of Morristown and Morristown Firefighter's Mutual Benevolent Association Local 43, for the term beginning January 1, 2009 and ending December 31, 2011.

I, Robin J. Kesselmeyer, Deputy Town Clerk of the Town of Morristown, do hereby certify the above to be a true and exact copy of a Resolution duly passed and adopted by the Town Council of the Town of Morristown at a Regular Town Council meeting held on May 11, 2010.

Dated: May 12, 2010



Robin J. Kesselmeyer
Deputy Town Clerk