

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Brick County: Ocean
 Employee Organization: Teamsters Employees in Unit: 26
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$1,483,154	\$1,813,579
Item 2 Increment	\$170,149	
Item 3 Longevity	\$86,640	
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,739,943 (Total)	\$1,813,579 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,739,943

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015
Percent Increase	2.5%	2.5%	2.5%	2.5%
Total cost of increase ..	\$73,636	\$45,339	\$46,473	\$47,635
Total base salary (successor agreement)	\$1,813,579	\$1,858,918	\$1,905,391	\$1,953,026

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$53,270.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$249,332	\$282,233
Employee Contributions	\$19,809	\$25,721
Prescription	\$73,296	\$78,792
Dental	\$20,320	\$24,387
Vision	\$3,780	\$3,780

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Scott M. Pezanos Title: BA/CFO
 Signature:  Date: 3-11-14

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Brick County: Ocean
 Employee Organization: Transport Workers Union Employees in Unit: 210
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$8,925,941	\$8,887,950
Item 2 <u>Increment</u>	-\$698,701	
Item 3 <u>Longevity</u>	\$53,680	
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$8,280,680 (Total)	\$8,887,950 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$8,280,680				
Effective Date (m/d/yyyy)	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>	
Percent Increase	2.0%	2.0%	2.0%	1.9%	
Total cost of increase ..	\$607,270	\$181,314	\$184,941	\$179,207	
Total base salary (successor agreement)	\$8,887,950	\$9,247,023	\$9,431,964	\$9,611,171	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.98
 Dollar Impact (average per year over term of agreement) \$288,183.00

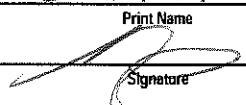
Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$2,002,514	\$2,374,998			
Employee Contributions	\$85,390	\$128,287			
Prescription	\$591,552	\$665,508			
Dental	\$154,437	\$175,413			
Vision	\$22,272	\$22,790			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Scott M. Pezarras Title: BA/CFO
 Signature:  Date: 3-16-14