

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: RANDOLPH TOWNSHIP County: Morris
 Employee Organization: RANDOLPH TOWNSHIP EMPLOYEE ASSOCIATION Employees in Unit: 40
 Base Year Contract Term: 1/1/2011 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,569,084	\$1,603,365
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$0
Item 4 Tuition Reimbursement	\$0	\$0
Item 5 Extra Curricular	\$0	\$0
Item 6 Merit Bonus	\$0	\$8,241
Item 7 Tool Allowance	\$0	\$0
Item 8 Shoe Allowance	\$1,200	\$1,200
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,570,284 (Total)	\$1,612,806 (Total)

Section IV: Analysis of new successor agreement

Total Base Year(previous agreement) \$1,570,284

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016	1/1/2017
Percent Increase	0%	2.708%	2.13%	2.14%
Total cost of increase ..		\$42,522	\$34,349	\$35,226
Total base salary (successor agreement)	\$0	\$42,522	\$34,349	\$35,226

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.33%
 Dollar Impact (average per year over term of agreement) \$37,366.00

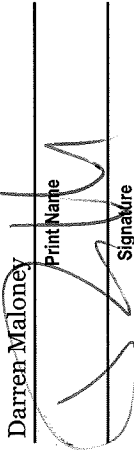
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$452,199	\$501,448
Employee Contributions	\$48,806	\$58,562
Prescription		
Dental	\$20,436	\$20,364
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Darren Maloney Title: CFO
 Signature:  Print Name: Darren Maloney
 Date: 8-5-15