

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Matawan-Aberdeen Regional School District County: Monmouth
 Employee Organization: Matawan Regional Administrators Association Employees in Unit: 20
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$2,502,882	\$2,502,882
Item 2 <u>Increment</u>	\$15,425	\$15,425
Item 3 <u>Longevity</u>	\$15,000	\$15,000
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - sum of costs in each column	\$2,533,307 <i>(Total)</i>	\$2,533,307 <i>(Total)</i>

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$2,533,307				
Effective Date (m/d/yyyy)	<u>7/1/2011</u>	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	
Percent Increase	0.0%	2.0%	2.5%	2.0%	
Total cost of increase ..	\$0	\$50,058	\$63,823	\$52,335	
Total base salary (successor agreement)	\$2,502,882	\$2,552,940	\$2,616,763	\$2,669,098	

Section V: Impact of Settlement - average annual increase over term of agreement

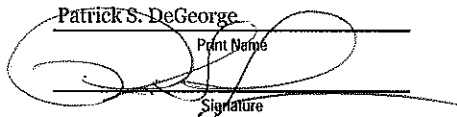
Percentage Impact (average per year over term of agreement) 1.63
 Dollar Impact (average per year over term of agreement) \$41,554.00

Section VI

<i>Health Insurance (indicate costs associated on each line)</i>	Base Year	Year 1			
Cost of Health Plan	\$212,925	\$235,840			
Employee Contributions	\$13,500	\$42,092			
Prescription	\$52,412	\$57,357			
Dental	\$20,428	\$20,428			
Vision	\$3,400	\$3,400			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Patrick S. DeGeorge Title: Business Administrator/Board Secretary
 Signature
 Date: 8/6/2014