

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Absecon County: Atlantic  
 Employee Organization: GWU - White Collar Employees in Unit: 6  
 Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term 1/1/2012 12/31/2014  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	\$206,632	\$213,324
Item 2 ..... <u>Increment</u>	\$6,391	\$5,670
Item 3 ..... <u>Longevity</u>	\$8,720	\$8,931
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$221,743 (Total)	\$227,925 (Total)

**Section IV: Analysis of new successor agreement**

**NEWAGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$221,743		
<b>Effective Date (m/d/yyyy)</b>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>
Percent Increase .....	<u>3%</u>	<u>2%</u>	<u>2%</u>
Total cost of increase ..	<u>\$5,670</u>	<u>\$4,558</u>	<u>\$4,649</u>
Total base salary (successor agreement) .....	<u>\$227,925</u>	<u>\$232,483</u>	<u>\$237,132</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$14,877.00

**Section VI**

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	\$71,238	\$77,104			
Employee Contributions .....	\$2,498	\$3,416			
Prescription .....					
Dental .....	\$10,233	\$10,642			
Vision .....	\$393	\$393			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: 
 Jessica Thompson  
Print Name  
 Jessica Thompson  
Signature
 Title: Administrator/CFO  
 Date: 10/2/2015