

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Mantua Township Board of Education County: Gloucester
 Employee Organization: Mantua Township Education Association Employees in Unit: _____
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$9,042,653	
Item 2 <u>Increment</u>	\$150,126	
Item 3 <u>Longevity</u>	\$68,600	
Item 4 <u>Stipends</u>	\$19,726	\$19,727
Item 5 <u>Tuition Reimbursement</u>	\$39,000	\$43,000
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$9,320,105 (Total)	 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$9,320,105				
Effective Date (m/d/yyyy)	<u>7/1/2015</u>	<u>7/1/2016</u>			
Percent Increase	<u>3</u>	<u>2.75</u>			
Total cost of increase ..	\$279,603	\$263,992			
Total base salary (successor agreement)	\$9,599,708	\$9,863,700			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.88
 Dollar Impact (average per year over term of agreement) \$271,797.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$2,026,245	\$2,986,092			
Employee Contributions	\$139,038	\$478,949			
Prescription	\$536,395	\$646,508			
Dental	\$81,413	\$75,579			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Michelle H. Daminger Title: Board Secretary
 Print Name
Michelle H. Daminger Date: 9/28/2015
 Signature