New Jersey Public Employment Relations Commission POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #	
	SECTION I: Parties and Term of Contracts
1	Public Employer: Hopewell Township Fire Distr County: Mercer
2	Employee Organization: Hopewell Valley Uniformed FF Number of Employees in Unit: 8
3	Base Year Contract Term: 1/1/15 - 12/31/17
4	New Contract Term: 1/1/18 - 12/31/20
	SECTION II: Type of Contract Settlement (please check only one)
5	Contract settled without neutral assistance
6	Contract settled with assistance of mediator
7	Contract settled with assistance of fact-finder
8	Contract settled in Interest Arbitration
9	If contract was settled in Interest Arbitration, did the Arbitrator issue an Award?
'	SECTION III: Base Salary Calculation
	The "base year" refers to the final year of the expiring or expired agreement.
	N.J.S.A. 34:13A-16.7(a) defines base salary as follows: "Base salary' means the salary provided pursuant to a salary guide
	or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service.
	It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as
	understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs."
	Salary Costs in hospitals 498,094.41
10	Salary Costs in base year \$
11	Longevity Costs in base year \$ 1,812.47
12	Other base year salary costs
	Education Incentive \$ 1,817.94
	Collateral Duties \$\ 23,126.41
	\$
	\$
	Sum of "Other" Costs Listed in Line 12.
13	Total Base Salary Cost: (sum of lines 10, 11, 12): \$ 524,851.24

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)

\$ 524,851.24 14 Total Base Salary Cost from Line 13:

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/18	1/1/19	1/1/20			
16	Cost of Salary Increments (\$)	42,398.32	29,606.65	23,669.32			
17	Salary Increase Above Increments (\$)						
18	Longevity Increase (\$)	3,830.52	1,251.49	1,137.78			
19	Total Increased Cost for "Other" Items (\$)	1,241.28	1,272.08	1,005.86			
20	Total Increase (\$) (sum of lines 16-19)	47,470.13	32,130.22	25,812.97			

SECTION V: Average Increase Over Term of New CNA

105,413.32 Dollar Increase Over Life of Contract [Take sum of all amounts listed on Line 20 above] 21 20 Percentage Increase Over Life of Contract % [Divide amount on Line 21 by amount on Line 14] 22 6.7 23 Average Percentage Increase Per Year % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Overtime	75,904.19	80,964.47	86,362.1	92,119.58			
	Holiday Pay	25,310.31	25,818.44	27,370.94	28,810.17			
	Buy Backs	13327.22	14215.71	15163.42	16174.31			
	Special Duty	2,905	3,098.67	3,305.24	3,525.59			
25	Totals (\$):	117,446.63	124,097.29	132,201.70	140,629.66			

SECTION VII: Medical Costs

	Insurance Costs	Base Year	Year 1
26	Health Plan Cost	\$ 109,792	\$ 109,792
27	Prescription Plan Cost	\$ 28,714	\$ 28,714
28	Dental Plan Cost	\$	\$
29	Vision Plan Cost	\$	\$
30	Total Cost of Insurance	\$ <u>138,507</u>	\$ 138,507

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Employ	yer: Hopewell Township Fire District No. 1 Employee Organization: Hopewell Valley Uniformed FF Page 4
SECTIO	ON VII: Medical Costs (continued)
31 32 33	Employee Insurance Contributions Contributions as % of Total Insurance Cost 24.6 Mark State Stat
34	SECTION VIII: Certification and Signature The undersigned certifies that the foregoing figures are true: Print Name: Savan Ocicia Position/Title: Purchasing Agent Signature: Date: 4/19/18
	Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us
	NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625

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Revised 8/2016

Phone: 609-292-9898