

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: TOWNSHIP OF BERKELEY HEIGHTS County: Union
 Employee Organization: TEAMSTERS, LOCAL 469 - WHITE COLLAR Employees in Unit: 12
 Base Year Contract Term: 1/1/2009 12/31/2013 New Contract Term 1/1/2014 12/31/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	\$477,086	\$497,543
Item 2 Increment		
Item 3 Longevity		
Item 4 UNUSED SICK	\$734	\$351
Item 5 OVERTIME	\$16,904	\$17,001
Item 6 HOLIDAY PAY	\$3,699	\$3,976
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$498,423 (Total)	\$518,871 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	<u>\$498,423</u>				
Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>
Percent Increase	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total cost of increase ..	<u>\$20,448</u>	<u>\$9,951</u>	<u>\$10,149</u>	<u>\$10,352</u>	<u>\$10,559</u>
Total base salary (successor agreement)	<u>\$518,871</u>	<u>\$528,822</u>	<u>\$538,971</u>	<u>\$549,323</u>	<u>\$559,883</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$12,292.00

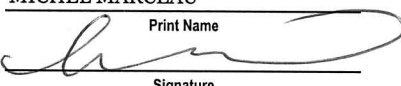
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$197,716	\$218,515			
Employee Contributions	\$6,271	\$7,208			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHEL MARCEAU Title: CHIEF FINANCIAL OFFICER
 Signature:  Date: 6/15/2015