

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Hamilton Township Municipal Utilities Authority County: Atlantic
 Employee Organization: Government Workers Union Employees in Unit: 6
 Base Year Contract Term: Sept 1, 2012 - August 31, 2013 New Contract Term: Sept 1, 2013 - August 31, 2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	<u>302 931.20</u>	<u>310 481.60</u>
Item 2 Increment		
Item 3 Longevity		
Item 4 <u>On-Call</u>	<u>14 417.50</u>	<u>14 417.50</u>
Item 5 <u>Classes</u>	<u>5 200.00</u>	<u>5 200.00</u>
Item 6 <u>Licenses</u>	<u>13 520.00</u>	<u>13 520.00</u>
Item 7 <u>Certifications</u>	<u>4 576.00</u>	<u>4 576.00</u>
Item 8 <u>Foreman's Rate</u>	<u>6 240.00</u>	<u>6 240.00</u>
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>346 884.70</u> (Total)	<u>354 435.10</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	9/1/2013	9/1/2014	9/1/2015
Percent Increase	<u>2.18%</u>	<u>2.60%</u>	<u>1.98%</u>
Total cost of increase ..	<u>7556.40</u>	<u>9222.45</u>	<u>7192.06</u>
Total base salary (successor agreement)	<u>354435.10</u>	<u>363657.45</u>	<u>370849.61</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.3%
 Dollar Impact (average per year over term of agreement) 7988.30

Section VI

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1
Cost of Health Plan	<u>130 883.54</u>	<u>164 858.96</u>
Employee Contributions	<u>8 497.86</u>	<u>14 004.22</u>
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Nancy Carney Title: Deputy Executive Director
 Print Name
Nancy Carney Signature Date: 2/24/15