

**New Jersey Public Employment Relations Commission**  
**NON-POLICE AND FIRE**  
**COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line #

**SECTION I: Parties and Term of Contracts**

1 Public Employer: Township of Mount Olive County: Morris

2 Employee Organization: Mount Olive Township Public Employees Association Number of Employees in Unit: 72

3 Base Year Contract Term: 1/1/16 - 12/31/18 New Contract Term: 1/1/19 - 12/31/2021

**SECTION II: Type of Contract Settlement (please check only one)**

4  Contract settled without neutral assistance

5  Contract settled with assistance of mediator

6  Contract settled with assistance of fact-finder

7  Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  
 Yes  No

**SECTION III: Salary Base**

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$3,505,856.40

10 Longevity Costs in Base Year \$76,887

11 Total Salary Base \$3,582,743

**SECTION IV: Salary Increases for Each Year of New Agreement\***

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/2019</u>	<u>01/01/2020</u>	<u>01/01/2021</u>		
13 Cost of Salary Increments (\$)	<u>\$ 70,117.13</u>	<u>\$ 71,519.47</u>	<u>\$ 72,949.86</u>		
14 Salary Increase Above Increments (\$)	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>		
15 Longevity Increase (\$)	<u>\$10,484.50</u>	<u>\$12,930.59</u>	<u>\$11,002.97</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>\$80,601.63</u>	<u>\$84,450.06</u>	<u>\$83,952.83</u>		
17 New Salary Base (\$)	<u>\$3,663,325</u>	<u>\$3,747,775</u>	<u>\$3,831,728</u>		
18 Percentage increase over prior year	<u>2.3</u> %	<u>2.3</u> %	<u>2.2</u> %		

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\***

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
20	Totals(\$):						

*\*If contract duration is longer than five years, please add an additional page.*

**SECTION VI: Medical Costs**

	Base Year	Year 1
21 Health Plan Cost	\$1,175,160	\$1,175,160
22 Prescription Plan Cost	\$	\$
23 Dental Plan Cost	\$75,407	\$75,407
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$1,250,567	\$1,250,567
26 Employee Insurance Contributions	\$197,775	\$106,603
27 Employee Contributions as % of Total Insurance Cost	16 %	9 %

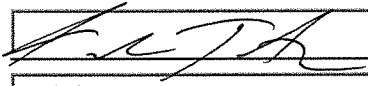
**Section VI: Medical Costs (continued)**

**28** Identify any insurance changes that were included in this CNA.

Effective 1/1/2019, the health insurance contribution shall be calculated depending on the NJ State Health Benefits Plan chosen by the employee. NJ Direct Horizon 1525 and Aetna Freedom 1525 will require an employee contribution of 1.5% of their base salary. Any other plan the employee will make a contribution equal to the difference between the cost of the 1525 plan and the chosen Horizon or Aetna plan.

**SECTION VII: Certification and Signature**

**29** The undersigned certifies that the foregoing figures are true:

Print Name: Andrew Tatarenko  
Position/Title: Business Administrator  
Signature:   
Date: 11/1/2018

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: [contracts@perc.state.nj.us](mailto:contracts@perc.state.nj.us)

NJ Public Employment Relations Commission  
Conciliation and Arbitration  
PO Box 429  
Trenton, NJ 08625  
Phone: 609-292-9898

Revised 8/2016





## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2019 thru 12/31/2021.

Employer: Township of Mount Olive

County: Morris

Date: 11/1/2018

Name: Andrew Tatarenko  
Print Name

Title: Business Administrator

  
Signature