

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Township of Lakewood County: Ocean  
 Employee Organization: Lakewood Township Local No. 380 Firemen's Mutual Benevolent Association Employees in Unit: 12  
 Base Year Contract Term: 1/1/2010 12/31/2012 New Contract Term 1/1/2013 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 ..... <u>Salary</u>	\$601,365	\$572,831
Item 2 ..... <u>Increment</u>		\$3,443
Item 3 ..... <u>Longevity</u>	\$14,968	\$7,634
Item 4 ..... <u>Education Stipend</u>	\$1,500	\$1,500
Item 5 ..... <u>Stipend</u>		\$6,000
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	\$617,833	\$591,408
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$617,833

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015
Percent Increase .....	2.00%	2.00%	2.00%
Total cost of increase ..	-\$26,425	\$15,181	\$18,247
Total base salary (successor agreement) .....	\$591,408	\$606,589	\$624,836

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 0.37  
 Dollar Impact (average per year over term of agreement) \$2,334.00

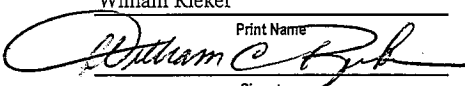
**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan .....	\$240,528	\$191,772
Employee Contributions .....	\$15,677	\$16,537
Prescription .....		
Dental .....		
Vision .....		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section VII**

Prepared by: William Rieker Title: CFO  
 Print Name: \_\_\_\_\_ Date: 2/5/2013  
 Signature