

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Ocean City Board of Education County: Cape May  
 Employee Organization: Ocean City Education Association Employees in Unit: 210  
 Base Year Contract Term: 7/1/2014 New Contract Term: 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 ..... Salary	\$175,562,912	\$17,893,289
Item 2 ..... Increment		
Item 3 ..... Longevity	\$454,500	\$486,000
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$18,017,412 (Total)	\$18,379,289 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$18,017,412</u>		
<b>Effective Date (m/d/yyyy)</b>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>2.0</u>	<u>2.1</u>	<u>2.1</u>
Total cost of increase	<u>\$361,877</u>	<u>\$387,557</u>	<u>\$389,884</u>
Total base salary (successor agreement)	<u>\$18,379,289</u>	<u>\$18,766,845</u>	<u>\$19,156,729</u>

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.07  
 Dollar Impact (average per year over term of agreement) \$379,773.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1
Cost of Health Plan		
Employee Contributions		
Prescription		
Dental		
Vision		

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Mark A. Ritter Title: Interim School Business Administrator  
 Print Name  
Mark A. Ritter Signature  
 Date: 2/23/2015