

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Lakehurst County: Ocean
 Employee Organization: AFSCME Employees in Unit: 13
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$641,035</u>	<u>\$658,652</u>
Item 2 <u>Increment</u>	<u>0-9%</u>	<u>0-9%</u>
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
<small>Any additional items list on separate sheet Additional Items</small>		
Section III: Totals - Sum of costs in each column	<u>\$641,035</u> (Total)	<u>\$658,652</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$641,035

Effective Date (m/d/yyyy)	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	<u>1/1/2018</u>
Percent Increase	<u>2.75</u>	<u>2.75</u>	<u>3</u>	<u>3</u>
Total cost of increase ..	<u>\$17,617</u>	<u>\$18,112</u>	<u>\$20,303</u>	<u>\$20,912</u>
Total base salary (successor agreement)	<u>\$658,652</u>	<u>\$676,764</u>	<u>\$697,067</u>	<u>\$717,979</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.88
 Dollar Impact (average per year over term of agreement) \$19,236.00

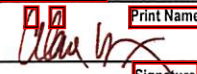
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	<u>\$201,265</u>	<u>\$222,627</u>		
Employee Contributions	<u>-\$16,009</u>	<u>-\$20,722</u>		
Prescription				
Dental	<u>\$11,136</u>	<u>\$13,234</u>		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Alan Murray Title: CFO
 Signature: _____ Date: 7/15/2015