

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Gloucester County Improvement Authority County: Gloucester  
 Employee Organization: UFCW - SWC ADMIN Employees in Unit: 11  
 Base Year Contract Term: NEW New Contract Term: 1-1-10 TO 12-31-13  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	616062.83	628635.54
Item 2 ..... Increment	0	0
Item 3 ..... Longevity	0	0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet		
<b>Section III: Totals - Sum of costs in each column</b>	(Total) 616062.83	(Total) 628635.54

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) 0 (Inaugural CBA)

Effective Date (m/d/yyyy)	1-1-10	1-1-11	1-1-12	1-1-13
Percent Increase	3%	3%	3%	3%
Total cost of increase	18327.44	18877.26	19444.57	20026.01
Total base salary (successor agreement)	628635.54	647512.80	648079.11	648662.41

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 3%  
 Dollar Impact (average per year over term of agreement) 19169

**Section VI**

*(Health Insurance Benefits costs calculated on each line)*

	Base Year	Year 1		
Cost of Health Plan	169,118	173,346		
Employee Contributions		4039.29		
Prescription				
Dental				
Vision				

*The undersigned certifies that the foregoing figures are true and correct and that if any of the foregoing items are false, she is subject to punishment.*