

**SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE**

Public Employer: Township of Mullica Employee Organization AFSCME Council 71
 Base Year Contract Term: 1/1/2007 12/31/2010 New Contract Term 1/1/2011 12/31/2015

Synopsis of Settlement/ Award/Recommendation: 2.5 % increase, 1.5% of salary toward health care costs

	<u>BASE YEAR</u> <i>(previous agreement)</i>	<u>NEW BASE YEAR</u> <i>(successor agreement)</i>
Salary:	_____	_____
Increment:	_____	_____
% Increase:	400.00%	2.50%
Avg. Yield per person in dollars:	\$1,500.00	800
Uniforms:	\$400.00	\$400.00
Boot/Shoe:	\$0.00	\$0.00
Longevity:	0	\$0.00
Holiday Pay:	\$0.00	\$0.00
Shift Differential:	\$0.00	\$0.00
Overtime:	_____	_____
Stipends:	\$0.00	\$0.00
Bonuses:	\$0.00	\$0.00
Education:	\$0.00	\$0.00
EMT:	\$0.00	\$0.00
Other*:	\$0.00	\$0.00

* Additional Costs: (please list on separate sheet & include in total)


Medical:

Contributions:	0	1.5% salary
Cost of Health:	11,530 per employee annually avg	12535 per employee annually avg
Prescription:	4185.36 per employee annually avg	4460 per employee annually avg
Dental:	1663 per employee annually avg	1663 per employee annually avg
Vision:	234.48 per employee annually avg	234.48 per employee annually avg

NEW AGREEMENT ANALYSIS

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	2.50%	2.50%	2.50%	2.50%
Avg. Yield (p/p*)	581	596	610	626
Cost of Increase/:	3488	3576	3665	3757
Impact of Settlement:				
Percentage Impact:	2.50%	2.50%	2.50%	2.50%
Actual dollar Impact:	\$3,488.00	\$3,576.00	\$3,665.00	\$3,757.00
TOTAL BASE SALARY AT END OF EACH YEAR	\$143,043.00	\$146,619.00	\$150,294.00	\$154,041.00

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Prepared by: Daw M Stollenwerk Title: CFO
 Signature:  Date: 9/21/2011